Mile High United Way
Give. Advocate. Volunteer.

President and CEO
Christine Benero

November 15, 2010

Dear Friends and Donors,

The following IRS Form 990 contains helpful information related to Mile High United Way's financial results and key accomplishments for the fiscal year ended June 30, 2010. The report reflects a year with continued investment in vital community services while also demonstrating control of internal operating costs. The following may help guide you to a few key pages in the IRS filing.

The first page of the IRS Form 990 reports 145 employees, down from 158 in the prior year. Employee count is calendar year end data and includes seasonal campaign staff as well as staff for groups where Mile High United Way acts as fiscal sponsor. The number of volunteers has grown 37% to 3,248 over the fiscal year.

Revenue grew $1.2 million over the prior year, a 6% increase. Donor-restricted contributions and foundation grants increased in the year while government support declined. Expenses decreased almost $4.6 million over the prior year, a 12% decline. In general, Mile High United Way raises funds through campaign pledges in one year and invests funds the following year when pledges are collected. Community investment in the year ended June 2010 resulted from fundraising that occurred in the year ended June 2009.

There has been a change in the approach to categorizing expenses reported on the first page of the IRS Form 990. 'Current year grants and similar amounts paid' of $20 million represent amounts paid to nonprofit and government agencies exclusively. In the prior year, this line item also included other program costs funded by grants. Other expense lines show higher amounts than the prior year due to the shift of these grant funded costs from the 'Grants' line to the 'Salaries' and 'Other expenses' lines. Future IRS Form 990 filings will follow the current categorization approach, allowing for quick identification of direct investment in nonprofit and government agencies.

Page 11 of the IRS Form 990 shows functional expenses over the two year period has been consistent in the ratio between program services, fundraising, and management and general costs. In the current year, program expenses of $27.9 million are 85% of total costs. In the prior year, program expenses were 84% of total costs.

Page 3 and Pages 58-59 describe program services of the past fiscal year.

Pages 32 – 47 list nonprofit and government agencies paid over $5,000 in the fiscal year.

I encourage you to also review Mile High United Way's audited financial statements available at www.UnitedWayDenver.org. If you have any questions on this or other financial information, please contact me or Leslie Hannon at leslie.hannon@unitedwaydenver.org.

Thank you for your continued support.

Christine Benero

Christine Benero
President and CEO, Mile High United Way

Advancing the Common Good

Mile High United Way, 2505 18th Street, Denver, Colorado 80211
www.UnitedWayDenver.org / 303-433-8383

Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No. 1545-0047

2009

Open to Public Inspection

A For the 2009 calendar year, or tax year beginning 07/01 **, 2009, and ending** 06/30 **, 20** 10

B Check if applicable: [ ] Address change [ ] Name change [ ] Initial return [ ] Termination [ ] Amended return [ ] Application pending

Please use IRS label or print or type. See Specific Instructions.

C Name of organization MILE HIGH UNITED WAY, INC.

Doing Business As

Number and street (or P.O. box if mail is not delivered to street address) 2505 18TH STREET | Room/suite

City or town, state or country, and ZIP + 4 DENVER, CO 80211-3939

D Employer identification number 84-0404235

E Telephone number (303) 433-8383

G Gross receipts $ 36,669,280.

F Name and address of principal officer: CHRISTINE BENERO 2505 18TH STREET DENVER, CO 80211-3939

H(a) Is this a group return for affiliates? [ ] Yes [X] No

H(b) Are all affiliates included? [ ] Yes [ ] No

If "No," attach a list. (see instructions)

I Tax-exempt status: [X] 501(c) (3) ◀ (insert no.) [ ] 4947(a)(1) or [ ] 527

J Website: ▶ WWW.UNITEDWAYDENVER.ORG

H(c) Group exemption number ▶

K Type of organization: [X] Corporation [ ] Trust [ ] Association [ ] Other ▶

L Year of formation: 1957 **M** State of legal domicile: CO

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities:
MILE HIGH UNITED WAY MOBILIZES THE COMMUNITY TO TAKE COLLECTIVE ACTION TO CREATE POSITIVE, LASTING CHANGE.

2 Check this box ▶ [ ] if the organization discontinued its operations or disposed of more than 25% of its assets.

3	Number of voting members of the governing body (Part VI, line 1a)	3	39
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	39
5	Total number of employees (Part V, line 2a)	5	145
6	Total number of volunteers (estimate if necessary)	6	3,248
7a	Total gross unrelated business revenue from Part VIII, line 12, column (C)	7a	
b	Net unrelated business taxable income from Form 990-T, line 34	7b	

COPY FOR PUBLIC INSPECTION

			Prior Year	Current Year
Revenue	8	Contribution and grants (Part VIII, line 1h)	28,708,424.	33,042,991.
	9	Program service revenue (Part VIII, line 2g)	5,477,201.	3,187,213.
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	301,948.	195,801.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-226,633.	97,167.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	34,260,940.	36,523,172.
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	28,731,820.	20,012,294.
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	5,663,387.	7,608,179.
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
	b	Total fundraising expenses, Part IX, column (D), line 25) ▶ 3,993,646.		
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	2,926,385.	5,231,281.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	37,321,592.	32,851,754.
	19	Revenue less expenses. Subtract line 18 from line 12	-3,060,652.	3,671,418.
			Beginning of Year	**End of Year**
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	27,182,166.	30,639,016.
	21	Total liabilities (Part X, line 26)	6,165,241.	5,721,558.
	22	Net assets or fund balances. Subtract line 21 from line 20	21,016,925.	24,917,458.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

CLIENT COPY

▶ Signature of officer | Date

▶ Type or print name and title

Paid Preparer's Use Only

Preparer's signature ▶ | Date 10/26/2010 | Check if self-employed ▶ [ ] | Preparer's identifying number (see instructions) P00173718

Firm's name (or yours if self-employed), address, and ZIP + 4 ▶ EHRHARDT KEEFE STEINER & HOTTMAN PC 7979 E. TUFTS AVENUE, SUITE 400 DENVER, CO 80237-2843 | EIN ▶ 84-0869721 | Phone no. ▶ 303-740-9400

May the IRS discuss this return with the preparer shown above? (See instructions) [X] Yes [ ] No

For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions. *

Form **990** (2009)

JSA
9E1065 1.000

Part III Statement of Program Service Accomplishments

1 Briefly describe the organization's mission:

MILE HIGH UNITED WAY MOBILIZES THE COMMUNITY TO TAKE COLLECTIVE ACTION TO CREATE POSITIVE, LASTING CHANGE.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? . . . . ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? . . . . ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses $ 6,124,565. including grants of $ 6,124,565.) (Revenue $ 5,036,042.)

ATTACHMENT 4

4b (Code:) (Expenses $ 5,147,184. including grants of $ 5,147,184.) (Revenue $ 4,053,745.)

COMMUNITY COLLABORATIONS WITH NONPROFIT, GOVERNMENT, CORPORATE AND COMMUNITY PARTNERS BROADEN MILE HIGH UNITED WAY'S REACH AND ABILITY TO AFFECT EVEN MORE LIVES. COLLABORATION EXAMPLES INCLUDE: DENVER'S ROAD HOME AND LIGHTS ON AFTER SCHOOL. IN ITS FIFTH YEAR, DENVER'S ROAD HOME HAS DEVELOPED MORE THAN 1,900 UNITS OF HOUSING FOR THE HOMELESS AND MORE THAN 5,000 INDIVIDUALS HAVE BEEN PLACED IN FULL OR PART-TIME JOBS. IN FISCAL YEAR ENDING JUNE 30, 2010, THE LIGHTS ON AFTER SCHOOL PROGRAM PROVIDED QUALITY AFTER SCHOOL ACTIVITIES FOR MORE THAN 40,000 STUDENTS.

4c (Code:) (Expenses $ 8,038,512. including grants of $ 543,657.) (Revenue $ 5,282,061.)

ATTACHMENT 5

4d Other program services. (Describe in Schedule O.) ATTACHMENT 6

(Expenses $ 8,597,392. including grants of $ 8,597,392.) (Revenue $ 8,597,392.)

4e Total program service expenses ▶ 27,907,653.

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		X
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities? *If "Yes," complete Schedule C, Part II*	4	X	
5	**Sections 501(c)(4), 501(c)(5), and 501(c)(6) organizations.** Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? *If "Yes," complete Schedule C, Part III*	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D, Part I*	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? *If "Yes," complete Schedule D, Part II*	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D, Part III*	8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? *If" Yes," complete Schedule D, Part V*	10		X
11	Is the organization's answer to any of the following questions "Yes"? *If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable*	11	X	
	• Did the organization report an amount for land, buildings, and equipment in Part X, line 10? *If "Yes," complete Schedule D, Part VI.*			
	• Did the organization report an amount for investments—other-securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII.*			
	• Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII.*			
	• Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX.*			
	• Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X.*			
	• Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? *If "Yes," complete Schedule D, Part X.*			
12	Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI, XII, and XIII.*	12		X
12 A	Was the organization included in consolidated, independent audited financial statement for the tax year? *If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional.* — 12A: Yes X, No			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		X
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, and program service activities outside the United States? *If "Yes," complete Schedule F, Part I*	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or assistance to any organization or entity located outside the United States? *If "Yes," complete Schedule F, Part II.*	15		X
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or assistance to individuals located outside the United States? *If "Yes," complete Schedule F, Part III*	16		X
17	Did the organization report a total of more than $15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I*	17		X
18	Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18	X	
19	Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		X
20	Did the organization operate one or more hospitals? *If "Yes," complete Schedule H*	20		X

Part IV Checklist of Required Schedules *(continued)*

			Yes	No
21	Did the organization report more than $5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	21	X	
22	Did the organization report more than $5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J*	23	X	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to question 25*	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	**Section 501(c)(3) and 501(c)(4) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L, Part I*	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L, Part I*	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? *If "Yes," complete Schedule L, Part II*	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? *If "Yes," complete Schedule L, Part III*	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	28b		X
c	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? *If "Yes," complete Schedule L, Part IV*	28c		X
29	Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M*	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? *If "Yes," complete Schedule R, Part I*	33	X	
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1*	34		X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	35		X
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? **Note.** All Form 990 filers are required to complete Schedule O.	38	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

			Line	Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable	1a: 54			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b: 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a: 145			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to *e-file* this return. (see instructions)				
3a	Did the organization have unrelated business gross income of $1,000 or more during the year covered by this return?		3a		X
b	If "Yes," has it filed a Form 990-T for this year? *If "No," provide an explanation in Schedule O*		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		4a		X
b	If "Yes," enter the name of the foreign country: ▶				
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5b		X
c	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?		5c		
6a	Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible?		6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		6b		
7	**Organizations that may receive deductible contributions under section 170(c).**				
a	Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?		7a	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b	X	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7f		X
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?		7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?		7h		
8	**Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.** Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		8		
9	**Sponsoring organizations maintaining donor advised funds.**				
a	Did the organization make any taxable distributions under section 4966?		9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?		9b		
10	**Section 501(c)(7) organizations.** Enter:				
a	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	**Section 501(c)(12) organizations.** Enter:				
a	Gross income from members or shareholders	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b			
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?		12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			

Part VI **Governance, Management, and Disclosure** *For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.*

Section A. Governing Body and Management

			Yes	No
1a	Enter the number of voting members of the governing body (1a: 39)			
b	Enter the number of voting members that are independent (1b: 39)			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6	X	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a	X	
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? *If "Yes," provide the names and addresses in Schedule O*	9a		X

Section B. Policies *(This Section B requests information about policies not required by the Internal Revenue Code.)*

			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11	X	
11A	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Does the organization have a written conflict of interest policy? *If "No," go to line 13*	12a	X	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe in Schedule O how this is done*	12c	X	
13	Does the organization have a written whistleblower policy?	13	X	
14	Does the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed ►

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.

[X] Own website [ ] Another's website [X] Upon request

19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public.

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ► LESLIE HANNON 2505 18TH STREET DENVER, CO 80211-3939 303-433-8383

Part VII **Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if the organization did not compensate any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply): Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
SCOTT BINDER CHAIR ELECT, BOARD OF TRUSTEES	2.00	X		X				0.	0.	0.
BRAD BUSSE CHAIR, BOARD OF TRUSTEES	4.00	X		X				0.	0.	0.
DAVID LICKO SECRETARY/TREASURER	2.00	X		X				0.	0.	0.
PETER BEAUPRE TRUSTEE	1.00	X						0.	0.	0.
CHRISTINE CALVERT TRUSTEE	1.00	X						0.	0.	0.
SEAN DALY TRUSTEE	1.00	X						0.	0.	0.
STEVE DAVIS TRUSTEE	1.00	X						0.	0.	0.
PAUL FRANKE TRUSTEE	1.00	X						0.	0.	0.
NEAL HALL TRUSTEE	1.00	X						0.	0.	0.
DAVID HAMMOND TRUSTEE	1.00	X						0.	0.	0.
TENSIE HOMAN TRUSTEE	1.00	X						0.	0.	0.
KEVIN HOUGEN TRUSTEE	1.00	X						0.	0.	0.
BRYAN HUTCHINSON TRUSTEE	1.00	X						0.	0.	0.
GLENN JACKS TRUSTEE	1.00	X						0.	0.	0.
BRIAN JACKSON TRUSTEE	1.00	X						0.	0.	0.
DIANNA KUNZ TRUSTEE	1.00	X						0.	0.	0.

Part VII **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** *(continued)*

(A) Name and title	(B) Average hours per week	(C) Position: Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
DALE MINGILTON TRUSTEE	1.00	X						0.	0.	0.
TODD MUNSON TRUSTEE	1.00	X						0.	0.	0.
ROY PALMER TRUSTEE	1.00	X						0.	0.	0.
KATE PAUL TRUSTEE	1.00	X						0.	0.	0.
RENEE RAABE TRUSTEE	1.00	X						0.	0.	0.
DAVID ROONEY TRUSTEE	1.00	X						0.	0.	0.
LAWRENCE SCICLUNA TRUSTEE	1.00	X						0.	0.	0.
HENRY SOLANO TRUSTEE	1.00	X						0.	0.	0.
GREG SYMONS TRUSTEE	1.00	X						0.	0.	0.
DEBBIE WELLE POWELL TRUSTEE	1.00	X						0.	0.	0.
JULIE WOLF TRUSTEE	1.00	X								
CHARLIE WRIGHT TRUSTEE	1.00	X						0.	0.	0.
BARRY AMMAN TRUSTEE	1.00	X						0.	0.	0.
1b Total CONTINUED AT SCHEDULE J-2 ▶								859,933.	0.	47,024.

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 in reportable compensation from the organization ▶ 5

		Yes	No
3 Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	3		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	4	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? *If "Yes," complete Schedule J for such person*	5		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 in compensation from the organization ▶ 0

Part VIII Statement of Revenue

84-0404235

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts						
1a Federated campaigns	1a					
b Membership dues	1b					
c Fundraising events	1c	532,150.				
d Related organizations	1d					
e Government grants (contributions)	1e					
f All other contributions, gifts, grants, and similar amounts not included above	1f	32,510,841.				
g Noncash contributions included in lines 1a-1f: $ 374,666.						
h **Total.** Add lines 1a-1f ▶			33,042,991.			
Program Service Revenue		Business Code				
2a GRANT REIMBURSEMENT FOR PROGRAMS		900099	2,385,407.	2,385,407.		
b SERVICE FEES		900099	801,806.	801,806.		
c						
d						
e						
f All other program service revenue						
g **Total.** Add lines 2a-2f ▶			3,187,213.			
Other Revenue						
3 Investment income (including dividends, interest, and other similar amounts) ATTACHMENT 7 ▶			195,801.			195,801.
4 Income from investment of tax-exempt bond proceeds ▶			0.			
5 Royalties ▶			0.			
	(i) Real	(ii) Personal				
6a Gross Rents						
b Less: rental expenses						
c Rental income or (loss)						
d Net rental income or (loss) ▶			0.			
	(i) Securities	(ii) Other				
7a Gross amount from sales of assets other than inventory						
b Less: cost or other basis and sales expenses						
c Gain or (loss)						
d Net gain or (loss) ▶			0.			
8a Gross income from fundraising events (not including $ 532,150. of contributions reported on line 1c). See Part IV, line 18	a	ATCH 8 23,647.				
b Less: direct expenses	b	146,108.				
c Net income or (loss) from fundraising events ATCH 9 ▶			-122,461.			-122,461.
9a Gross income from gaming activities. See Part IV, line 19	a					
b Less: direct expenses	b					
c Net income or (loss) from gaming activities ▶			0.			
10a Gross sales of inventory, less returns and allowances	a					
b Less: cost of goods sold	b					
c Net income or (loss) from sales of inventory ▶			0.			
Miscellaneous Revenue		Business Code				
11a EXEMPT FUNCTION MISC INCOME		900099	219,628.	219,628.		
b						
c						
d All other revenue						
e **Total.** Add lines 11a-11d ▶			219,628.			
12 **Total Revenue.** See instructions ▶			36,523,172.	3,406,841.		73,340.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	20,012,294.	20,012,294.		
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22	0.			
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16	0.			
4 Benefits paid to or for members	0.			
5 Compensation of current officers, directors, trustees, and key employees	583,060.	359,318.	125,489.	98,253.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.			
7 Other salaries and wages	5,532,246.	3,046,440.	300,304.	2,185,502.
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	496,342.	271,691.	35,767.	188,884.
9 Other employee benefits	527,494.	307,293.	43,598.	176,603.
10 Payroll taxes	469,037.	247,344.	36,573.	185,120.
11 Fees for services (non-employees):				
a Management	0.			
b Legal	84,692.		84,692.	
c Accounting	108,607.		108,607.	
d Lobbying	37,207.	37,207.		
e Professional fundraising services. See Part IV, line 17	0.			
f Investment management fees	0.			
g Other	714,568.	441,959.	40,932.	231,677.
12 Advertising and promotion	0.			
13 Office expenses	77,732.	47,192.	5,273.	25,267.
14 Information technology	0.			
15 Royalties	0.			
16 Occupancy	276,747.	158,157.	22,122.	96,468.
17 Travel	42,267.	19,358.	1,100.	21,809.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials	0.			
19 Conferences, conventions, and meetings	68,838.	43,906.	6,315.	18,617.
20 Interest	0.			
21 Payments to affiliates ATCH 10	297,709.	119,084.	74,427.	104,198.
22 Depreciation, depletion, and amortization	205,109.	118,365.	15,408.	71,336.
23 Insurance	0.			
24 Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
a PROGRAM COSTS	2,461,014.	2,461,014.		
b CAMPAIGN MATERIALS/PRINTING	212,568.	6,793.	1,791.	203,984.
c PUBLIC INFORMATION/MEDIA	100,927.	33,637.	493.	66,797.
d POSTAGE	114,255.	15,033.	9,061.	90,161.
e BANK FEES	112,023.	8,803.	15,909.	87,311.
f All other expenses	317,018.	152,765.	22,594.	141,659.
25 **Total functional expenses.** Add lines 1 through 24f	32,851,754.	27,907,653.	950,455.	3,993,646.
26 **Joint Costs.** Check here ▶ ☐ If following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

			(A) Beginning of year		(B) End of year
Assets	1	Cash - non-interest-bearing	5,252,328.	1	9,056,303.
	2	Savings and temporary cash investments	3,248,096.	2	2,833,621.
	3	Pledges and grants receivable, net	8,837,921.	3	8,550,675.
	4	Accounts receivable, net	270,465.	4	328,685.
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L		6	
	7	Notes and loans receivable, net ATCH 11	1,619,493.	7	1,619,493.
	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	90,702.	9	279,448.
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D — 10a: 4,923,196.			
	b	Less: accumulated depreciation — 10b: 3,673,255.	1,444,526.	10c	1,249,941.
	11	Investments - publicly traded securities ATCH 13	4,374,947.	11	5,428,750.
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	2,043,688.	15	1,292,100.
	16	**Total assets.** Add lines 1 through 15 (must equal line 34)	27,182,166.	16	30,639,016.
Liabilities	17	Accounts payable and accrued expenses	2,274,538.	17	1,784,267.
	18	Grants payable		18	
	19	Deferred revenue ATCH 14	1,498,571.	19	553,072.
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties ATCH 15	440,000.	23	440,000.
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities. Complete Part X of Schedule D	1,952,132.	25	2,944,219.
	26	**Total liabilities.** Add lines 17 through 25	6,165,241.	26	5,721,558.
Net Assets or Fund Balances		**Organizations that follow SFAS 117, check here ▶ [X] and complete lines 27 through 29, and lines 33 and 34.**			
	27	Unrestricted net assets	8,683,589.	27	9,927,447.
	28	Temporarily restricted net assets	12,333,336.	28	14,990,011.
	29	Permanently restricted net assets		29	
		Organizations that do not follow SFAS 117, check here ▶ [ ] and complete lines 30 through 34.			
	30	Capital stock or trust principal, or current funds		30	
	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
	32	Retained earnings, endowment, accumulated income, or other funds		32	
	33	Total net assets or fund balances	21,016,925.	33	24,917,458.
	34	Total liabilities and net assets/fund balances	27,182,166.	34	30,639,016.

Part XI Financial Statements and Reporting

			Yes	No
1	Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other ______ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
b	Were the organization's financial statements audited by an independent accountant?	2b	X	
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both: ☐ Separate basis ☒ Consolidated basis ☐ Both consolidated and separate basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b	X	

SCHEDULE A **(Form 990 or 990-EZ)**

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No. 1545-0047

2009

Open to Public Inspection

Name of the organization	Employer identification number
MILE HIGH UNITED WAY, INC.	84-0404235

Part I **Reason for Public Charity Status** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E.)

3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: ____________

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

9 ☐ An organization that normally receives: (1) more than 33 1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)

10 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**

11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h.

a ☐ Type I **b** ☐ Type II **c** ☐ Type III - Functionally integrated **d** ☐ Type III - Other

e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).

f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box . . . . . ☐

g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

		Yes	No
(i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?	11g(i)		X
(ii) A family member of a person described in (i) above?	11g(ii)		X
(iii) A 35% controlled entity of a person described in (i) or (ii) above?	11g(iii)		X

h Provide the following information about the supported organization(s).

(i) Name of supported organization	**(ii)** EIN	**(iii)** Type of organization (described on lines 1-9 above or IRC section **(see instructions)**)	**(iv)** Is the organization in col. **(i)** listed in your governing document?		**(v)** Did you notify the organization in col. **(i)** of your support?		**(vi)** Is the organization in col. **(i)** organized in the U.S.?		**(vii)** Amount of support
			Yes	No	Yes	No	Yes	No	
Total									

Part II **Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**
(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	26,463,892.	36,157,181.	35,320,997.	33,378,044.	33,042,991.	164,363,105.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 **Total.** Add lines 1 through 3	26,463,892.	36,157,181.	35,320,997.	33,378,044.	33,042,991.	164,363,105.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						2,195,360.
6 **Public support.** Subtract line 5 from line 4.						162,167,745.

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7 Amounts from line 4	26,463,892.	36,157,181.	35,320,997.	33,378,044.	33,042,991.	164,363,105.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	351,364.	456,634.	451,286.	301,948.	195,801.	1,757,033.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) ATCH 1	1,747.	4,295.	2,076.	4,046.	203,664.	215,828.
11 **Total support.** Add lines 7 through 10						166,335,966.

12 Gross receipts from related activities, etc. (see instructions) . . . 12

13 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ▶ ☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f)) . . . 14 97.49 %

15 Public support percentage from 2008 Schedule A, Part II, line 14 . . . 15 96.67 %

16a **33 1/3 % support test - 2009.** If the organization did not check the box on line 13, and line 14 is 33 1/3 % or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ ☒

b **33 1/3 % support test - 2008.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3 % or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ ☐

17a **10%-facts-and-circumstances test - 2009.** If the organization did not check a box on line 13, 16a or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ ☐

b **10%-facts-and-circumstances test - 2008.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organzation meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ ☐

18 **Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶ ☐

Part III **Support Schedule for Organizations Described in Section 509(a)(2)**
(Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 **Total.** Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 **Public support** (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 **Total support.** (Add lines 9, 10c, 11, and 12.)						

14 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ▶ ☐

Section C. Computation of Public Support Percentage

15	Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f))	15	%
16	Public support percentage from 2008 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17	Investment income percentage for **2009** (line 10c, column (f) divided by line 13, column (f))	17	%
18	Investment income percentage from **2008** Schedule A, Part III, line 17	18	%

19a **33 1/3 % support tests - 2009.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3 %, and line 17 is not more than 33 1/3 %, check this box and **stop here**. The organization qualifies as a publicly supported organization ▶ ☐

b **33 1/3 % support tests - 2008.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3 %, and line 18 is not more than 33 1/3 %, check this box and **stop here**. The organization qualifies as a publicly supported organization ▶ ☐

20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶ ☐

Part IV **Supplemental Information.** Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. See instructions

ATTACHMENT 1

SCHEDULE A, PART II - OTHER INCOME

DESCRIPTION	2005	2006	2007	2008	2009	TOTAL
OTHER INCOME	1,747.	4,295.	2,076.	4,046.	203,664.	215,828.
TOTALS	1,747.	4,295.	2,076.	4,046.	203,664.	215,828.

Schedule B
(Form 990, 990-EZ, or 990-PF)
Department of the Treasury
Internal Revenue Service

Schedule of Contributors

► **Attach to Form 990, 990-EZ, or 990-PF.**

OMB No. 1545-0047

2009

Name of the organization	Employer identification number
MILE HIGH UNITED WAY, INC.	84-0404235

Organization type (check one):

Filers of:	**Section:**
Form 990 or 990-EZ	[X] 501(c)(3) (enter number) organization
	[ ] 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation
	[ ] 527 political organization
Form 990-PF	[ ] 501(c)(3) exempt private foundation
	[ ] 4947(a)(1) nonexempt charitable trust treated as a private foundation
	[ ] 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule.**
Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

[ ] For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, $5,000 or more (in money or property) from any one contributor. Complete Parts I and II.

Special Rules

[X] For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3 % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), and received from any one contributor, during the year, a contribution of the greater of **(1)** $5,000 or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h or (ii) Form 990-EZ, line 1. Complete Parts I and II.

[ ] For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, aggregate contributions of more than $1,000 for use *exclusively* for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.

[ ] For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use *exclusively* for religious, charitable, etc., purposes, but these contributions did not aggregate to more than $1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively religious, charitable, etc., contributions of $5,000 or more during the year . . . . ► $ ____________

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2 of its Form 990, or check the box on line H of its Form 990-EZ, or on line 2 of its Form 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization MILE HIGH UNITED WAY, INC.

Employer identification number 84-0404235

Part I Contributors (see instructions)

(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
1		$ 1,820,867.	Person [X] Payroll [ ] Noncash [ ] (Complete Part II if there is a noncash contribution.)
2		$ 2,279,553.	Person [X] Payroll [ ] Noncash [ ] (Complete Part II if there is a noncash contribution.)
3		$ 1,098,556.	Person [X] Payroll [ ] Noncash [ ] (Complete Part II if there is a noncash contribution.)
		$	Person [ ] Payroll [ ] Noncash [ ] (Complete Part II if there is a noncash contribution.)
		$	Person [ ] Payroll [ ] Noncash [ ] (Complete Part II if there is a noncash contribution.)
		$	Person [ ] Payroll [ ] Noncash [ ] (Complete Part II if there is a noncash contribution.)

SCHEDULE C
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ Complete if the organization is described below.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions

OMB No. 1545-0047

2009

Open to Public Inspection

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization	Employer identification number
MILE HIGH UNITED WAY, INC.	84-0404235

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.

2 Political expenditures . . . . . ▶ $

3 Volunteer hours . . . . .

Part I-B Complete if the organization is exempt under section 501(c)(3).

1 Enter the amount of any excise tax incurred by the organization under section 4955 . . . . . ▶ $

2 Enter the amount of any excise tax incurred by organization managers under section 4955 . . ▶ $

3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? . . . . . ☐ Yes ☐ No

4a Was a correction made? . . . . . ☐ Yes ☐ No

b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1 Enter the amount directly expended by the filing organization for section 527 exempt function activities . . . . . ▶ $

2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities . . . . . ▶ $

3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b . . . . . ▶ $

4 Did the filing organization file **Form 1120-POL** for this year? . . . . . ☐ Yes ☐ No

5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which payments were made. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	**(b)** Address	**(c)** EIN	**(d)** Amount paid from filing organization's funds. If none, enter -0-.	**(e)** Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.

Part II-A **Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**

A Check ▶ [ ] if the filing organization belongs to an affiliated group.
B Check ▶ [ ] if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
1 a Total lobbying expenditures to influence public opinion (grass roots lobbying)		
b Total lobbying expenditures to influence a legislative body (direct lobbying)	37,207.	
c Total lobbying expenditures (add lines 1a and 1b)	37,207.	
d Other exempt purpose expenditures	33,085,031.	
e Total exempt purpose expenditures (add lines 1c and 1d)	33,122,238.	
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.	1,000,000.	

If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:
Not over $500,000	20% of the amount on line 1e.
Over $500,000 but not over $1,000,000	$100,000 plus 15% of the excess over $500,000.
Over $1,000,000 but not over $1,500,000	$175,000 plus 10% of the excess over $1,000,000.
Over $1,500,000 but not over $17,000,000	$225,000 plus 5% of the excess over $1,500,000.
Over $17,000,000	$1,000,000.

	(a)	(b)
g Grassroots nontaxable amount (enter 25% of line 1f)	250,000.	
h Subtract line 1g from line 1a. If zero or less, enter -0-		
i Subtract line 1f from line 1c. If zero or less, enter -0-		

j If these is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? [ ] Yes [X] No

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period

Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) Total
2 a Lobbying non-taxable amount	1,000,000.	1,000,000.	1,000,000.	1,000,000.	4,000,000.
b Lobbying ceiling amount (150% of line 2a, column (e))					6,000,000.
c Total lobbying expenditures	15,000.	15,000.	18,100.	37,207.	85,307.
d Grassroots nontaxable amount	250,000.	250,000.	250,000.	250,000.	1,000,000.
e Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000.
f Grassroots lobbying expenditures	0.	0.	0.		0.

Part II-B **Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).**

		(a) Yes	(a) No	(b) Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a	Volunteers?			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c	Media advertisements?			
d	Mailings to members, legislators, or the public?			
e	Publications, or published or broadcast statements?			
f	Grants to other organizations for lobbying purposes?			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i	Other activities? If "Yes," describe in Part IV			
j	Total. Add lines 1c through 1i			
2 a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A **Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).**

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of $2,000 or less?	2		
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?	3		

Part III-B **Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes."**

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) nondeductible lobbying and political expenditures **(do not include amounts of political expenses for which the section 527(f) tax was paid).**		
a	Current year	2a	
b	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV **Supplemental Information**

Complete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; and Part II-B, line 1i. Also, complete this part for any additional information.

Part IV **Supplemental Information** *(continued)*

SCHEDULE D (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No. 1545-0047

2009

Open to Public Inspection

Name of the organization: MILE HIGH UNITED WAY, INC.

Employer identification number: 84-0404235

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

☐ Preservation of land for public use (e.g., recreation or pleasure)
☐ Protection of natural habitat
☐ Preservation of open space
☐ Preservation of an historically important land area
☐ Preservation of a certified historic structure

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

			Held at the End of the Year
a	Total number of conservation easements	2a	
b	Total acreage restricted by conservation easements	2b	
c	Number of conservation easements on a certified historic structure included in (a)	2c	
d	Number of conservation easements included in (c) acquired after 8/17/06	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ ____________

4 Number of states where property subject to conservation easement is located ▶ ____________

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶ ____________

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ $ ____________

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenues included in Form 990, Part VIII, line 1 ▶ $ ____________

(ii) Assets included in Form 990, Part X ▶ $ ____________

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items:

a Revenues included in Form 990, Part VIII, line 1 ▶ $ ____________

b Assets included in Form 990, Part X ▶ $ ____________

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

a ☐ Public exhibition
b ☐ Scholarly research
c ☐ Preservation for future generations
d ☐ Loan or exchange programs
e ☐ Other ____________

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV and complete the following table:

		Amount
c Beginning balance	1c	
d Additions during the year	1d	
e Distributions during the year	1e	
f Ending balance	1f	

2a Did the organization include an amount on Form 990, Part X, line 21? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV.

Part V Endowment Funds. Complete if organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current Year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the year end balance held as:

a Board designated or quasi-endowment ▶ ________ %

b Permanent endowment ▶ ________ %

c Term endowment ▶ ________ %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

		Yes	No
(i) unrelated organizations	3a(i)		
(ii) related organizations	3a(ii)		
b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?	3b		

4 Describe in Part XIV the intended uses of the organization's endowment funds.

Part VI Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		646,430.		646,430.
b Buildings		2,174,297.	1,799,900.	374,397.
c Leasehold improvements				
d Equipment		2,102,469.	1,873,355.	229,114.
e Other				
Total. Add lines 1a through 1e. *(Column (d) must equal Form 990, Part X, column (B), line 10(c).)* ▶				1,249,941.

Part VII Investments - Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
Financial derivatives		
Closely-held equity interests		
Other		
Total. *(Column (b) must equal Form 990, Part X, col. (B) line 12.)* ▶		

Part VIII Investments - Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
Total. *(Column (b) must equal Form 990, Part X, col. (B) line 13.)* ▶		

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value
Total. *(Column (b) must equal Form 990, Part X, col. (B) line 15.)* ▶	

Part X Other Liabilities. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Amount
Federal income taxes	
DESIGNATIONS PAYABLE	2,944,219.
Total. *(Column (b) must equal Form 990, Part X, col. (B) line 25.)* ▶	2,944,219.

2. FIN 48 Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	36,523,172.
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	32,851,754.
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	3,671,418.
4	Net unrealized gains (losses) on investments	4	229,115.
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV.)	8	
9	Total adjustments (net). Add lines 4 through 8	9	229,115.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10	3,900,533.

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements			1	28,425,379.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
a	Net unrealized gains on investments	2a	229,115.		
b	Donated services and use of facilities	2b	270,484.		
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIV.)	2d			
e	Add lines **2a** through **2d**			2e	499,599.
3	Subtract line **2e** from line **1**			3	27,925,780.
4	Amounts included on Form 990, Part VIII, line 12, but not on line **1**:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV.)	4b	8,597,392.		
c	Add lines **4a** and **4b**			4c	8,597,392.
5	Total revenue. Add lines **3** and **4c.** *(This must equal Form 990, Part I, line 12.)*			5	36,523,172.

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements			1	24,524,846.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
a	Donated services and use of facilities	2a	270,484.		
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIV.)	2d			
e	Add lines **2a** through **2d**			2e	270,484.
3	Subtract line **2e** from line **1**			3	24,254,362.
4	Amounts included on Form 990, Part IX, line 25, but not on line **1**:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV.)	4b	8,597,392.		
c	Add lines **4a** and **4b**			4c	8,597,392.
5	Total expenses. Add lines **3** and **4c.** *(This must equal Form 990, Part I, line 18.)*			5	32,851,754.

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

SEE PAGE 5

Part XIV Supplemental Information *(continued)*

AGENCY CONTRIBUTIONS AND DISTRIBUTIONS

990, SEC D, PART XII, LINE 4(B) AND PART XIII, LINE 4(B)

FIN 48 DISCLOSURE

990, SEC D, PART XIV

UNITED WAY ADOPTED GUIDANCE RELATED TO UNCERTAINTY IN INCOME TAXES. AFTER EVALUATING THE TAX POSITIONS TAKEN, NONE ARE CONSIDERED TO BE UNCERTAIN, THEREFORE, NO AMOUNTS HAVE BEEN RECOGNIZED AS OF JUNE 30, 2010 AND 2009. IF INCURRED, INTEREST AND PEANLTIES ASSOCIATED WITH TAX POSTIONS WOULD BE RECORDED IN THE PERIOD ASSESSED AS MISCELLANEOUS ADMINISTRATIVE EXPENSE. NO INTEREST OR PENALTIES HAVE BEEN ASSESSED AS OF JUNE 30, 2010 AND 2009. TAX YEARS THAT REMAIN SUBJECT TO EXAMINATION INCLUDE 2006 THROUGH CURRENT.

SCHEDULE G
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than $15,000 on Form 990-EZ, line 6a.
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No. 1545-0047
2009
Open To Public Inspection

Name of the organization: MILE HIGH UNITED WAY, INC.
Employer identification number: 84-0404235

Part I **Fundraising Activities.** Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

a ☐ Mail solicitations
b ☐ Internet and email solicitations
c ☐ Phone solicitations
d ☐ In-person solicitations
e ☐ Solicitation of non-government grants
f ☐ Solicitation of government grants
g ☐ Special fundraising events

2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ **Yes** ☐ **No**

b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least $5,000 by the organization.

(i) Name of individual or entity (fundraiser)	**(ii)** Activity	**(iii)** Did fundraiser have custody or control of contributions? Yes	No	**(iv)** Gross receipts from activity	**(v)** Amount paid to (or retained by) fundraiser listed in col. **(i)**	**(vi)** Amount paid to (or retained by) organization
Total . . . . . ▶						

3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing.

Part II **Fundraising Events.** Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than $15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than $5,000.

		(a) Event #1 TURKEY TROT (event type)	(b) Event #2 WOMEN'S LUNCH (event type)	(c) Other Events 0 (total number)	(d) Total events (add col. (a) through col. (c))
Revenue	1 Gross receipts	375,969.	179,828.		555,797.
	2 Less: Charitable contributions	375,969.	156,181.		532,150.
	3 Gross income (line 1 minus line 2)		23,647.		23,647.
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs		17,658.		17,658.
	7 Food and beverages				
	8 Entertainment				
	9 Other direct expenses	102,066.	26,384.		128,450.
	10 Direct expense summary. Add lines 4 through 9 in column (d) ▶				(146,108.)
	11 Net income summary. Combine line 3, column (d), and line 10 ▶				-122,461.

Part III **Gaming.** Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than $15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	Yes ____% No	Yes ____% No	Yes ____% No	
	7 Direct expense summary. Add lines 2 through 5 in column (d) ▶				( )
	8 Net gaming income summary. Combine line 1, column d, and line 7 ▶				

		Yes	No
9 Enter the state(s) in which the organization operates gaming activities: ______			
a Is the organization licensed to operate gaming activities in each of these states?	9a		
b If "No," explain: ______			
10 a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?	10a		
b If "Yes," explain: ______			
11 Does the organization operate gaming activities with nonmembers?	11		
12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?	12		

				Yes	No
13	Indicate the percentage of gaming activity operated in:				
a	The organization's facility	**13a**	%		
b	An outside facility	**13b**	%		
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:				
	Name ▶				
	Address ▶				
15 a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		**15a**		
b	If "Yes," enter the amount of gaming revenue received by the organization ▶$ and the amount of gaming revenue retained by the third party ▶$.				
c	If "Yes," enter name and address of the third party:				
	Name ▶				
	Address ▶				
16	Gaming manager information:				
	Name ▶				
	Gaming manager compensation ▶$				
	Description of services provided ▶				
	☐ Director/officer ☐ Employee ☐ Independent contractor				
17	Mandatory distributions:				
a	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?		**17a**		
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ $				

Schedule G (Form 990 or 990-EZ) 2009

SCHEDULE I (Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.

OMB No. 1545-0047
2009
Open to Public Inspection

Name of the organization: MILE HIGH UNITED WAY, INC.
Employer identification number: 84-0404235

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . . [X] Yes [ ] No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Governments and Organizations in the United States.

Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than $5,000. Check this box if no one recipient received more than $5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed . . . . . ▶ [ ]

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DENVER PUBLIC SCHOOLS 1300 FOX STREET DENVER, CO 80212	84-6001099	NONE	104,167.				LIGHTS ON AFTER SCHO
DENVER PUBLIC SCHOOLS 1300 FOX STREET DENVER, CO 80212	84-6001099	NONE	161,905.				READING IMPROVEMENT
FOCUS POINTS FAMILY RESOURCE CENTER 3532 FRANKLIN ST. DENVER, CO 80205	84-1353944	501(C) (3)	20,000.				EARLY CHILDHOOD / PA
HARRINGTON ELEMENTARY SCHOOL 2401 E. 37TH AVE. DENVER, CO 80205	84-6001099	NONE	30,000.				SCHOOL READINESS
METRO ORGANIZATIONS FOR PEOPLE 1980 DAHLIA ST. DENVER, CO 80220	84-0753677	501(C) (3)	14,988.				COMMUNITY SERVICES
METRO ORGANIZATIONS FOR PEOPLE 1980 DAHLIA ST. DENVER, CO 80220	84-0753677	501(C) (3)	197,000.				SCHOOL READINESS & Y
PUBLIC INTEREST PROJECT 80 BROAD ST. NEW YORK, NY 10004	13-3191113	501(C) (3)	20,000.				EDUCATION REFORM
WYATT-EDISON CHARTER SCHOOL 3620 FRANKLIN ST. DENVER, CO 80205	84-1468640	501(C) (3)	25,000.				YOUTH SUCCESS
ADAMS COUNTY SCHOOL DISTRICT 5650 BOWEN CT. COMMERCE CITY, CO 80022	84-6000823	NONE	108,000.				LIGHTS ON AFTER SCHO
ADAMS COUNTY SCHOOL DISTRICT 5650 BOWEN CT. COMMERCE CITY, CO 80022	84-6000823	NONE	26,004.				COMMUNITY SERVICES
ADVOCACY RESOURCE CENTER IN ADAMS COUNTY 641 E. 112TH AVE. NORTHGLENN, CO 80233	84-0679337	501(C) (3)	9,996.				COMMUNITY SERVICES
ADVOCATES FOR CHILDREN 10855 E. BETHANY DR., #200 AURORA, CO 80014	74-2414133	501(C) (3)	5,304.				COMMUNITY SERVICES

2 Enter total number of section 501(c)(3) and government organizations . . . . . ▶ 156

3 Enter total number of other organizations . . . . . ▶

Part III **Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Use Part IV and Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance

Part IV **Supplemental Information.** Complete this part to provide the information required in Part I, line 2, and any other additional information.

GRANT MONITORING PROCEDURES

WHEN MILE HIGH UNITED WAY RECEIVES A GRANT, IT IS REVIEWED TO DETERMINE IF THERE ARE RESTRICTIONS IN THE GRANT WHICH WILL REQUIRE SPECIAL MONITORING OR TRACKING. IF THERE ARE RESTRICTIONS REQUIRING SPECIAL FINANCIAL MONITORING, IDENTIFIERS ARE ESTABLISHED IN THE FINANCIAL SYSTEMS TO ENABLE NECESSARY TRACKING OF THE GRANT FUNDS. THROUGHOUT THE TERM OF THE GRANT, PROGRESS IS MONITORED AND REVIEWED MONTHLY BY APPROPRIATE PERSONNEL IN THE ORGANIZATION.

SCHEDULE I-1 (Form 990)

Department of the Treasury
Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)

▶ Attach to Form 990 to list additional information for Schedule I (Form 990), Part II or Part III.

OMB No. 1545-0047

2009

Open to Public Inspection

Name of the organization: MILE HIGH UNITED WAY, INC.

Employer identification number: 84-0404235

Part I Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ALTERNATIVES TO FAMILY VIOLENCE P.O. BOX 385 COMMERCE CITY, CO 80037	84-0766984	501(C) (3)	40,116.				COMMUNITY SERVICES
AMERICAN CANCER SOCIETY, INC. 2255 S. ONEIDA ST. DENVER, CO 80224	84-0404383	501(C) (3)	151,044.				COMMUNITY SERVICES
AMERICAN RED CROSS 444 SHERMAN ST. DENVER, CO 80203	84-0402844	501(C) (3)	502,644.				COMMUNITY SERVICES
AMERICAN RED CROSS 444 SHERMAN ST. DENVER, CO 80203	84-0402844	501(C) (3)	87,458.				DISASTER ASSISTANCE
ANNUNCIATION SCHOOL 3536 LAFAYETTE ST. DENVER, CO 80205	84-0522064	501(C) (3)	10,920.				COMMUNITY SERVICES
ARTHRITIS FOUNDATION, ROCKY MOUNTAIN CHAPTE 2280 S. ALBION ST. DENVER, CO 80222	84-0428040	501(C) (3)	28,716.				COMMUNITY SERVICES
ASIAN PACIFIC DEVELOPMENT CENTER 1544 ELMIRA ST. AURORA, CO 80010	84-0830318	501(C) (3)	30,072.				COMMUNITY SERVICES
BAYAUD INDUSTRIES 333 W. BAYAUD AVE. DENVER, CO 80223	84-0616970	501(C) (3)	164,000.				DENVER'S ROAD HOME-E
BIG BROTHERS BIG SISTERS OF COLORADO, INC. 1391 N. SPEER BLVD., #450 DENVER, CO 80204	84-1025166	501(C) (3)	211,380.				COMMUNITY SERVICES
BOY SCOUTS OF AMERICA, DENVER AREA COUNCIL 10455 W. 6TH AVE., #100 DENVER, CO 80215	84-0404225	501(C) (3)	72,876.				COMMUNITY SERVICES
BOY SCOUTS OF AMERICA, DENVER AREA COUNCIL 10455 W. 6TH AVE., #100 DENVER, CO 80215	84-0404225	501(C) (3)	129,420.				COMMUNITY SERVICES
BOYS AND GIRLS CLUBS OF METRO DENVER, INC. 2017 W. 9TH AVE. DENVER, CO 80204	84-0510404	501(C) (3)	345,876.				COMMUNITY SERVICES
BOYS AND GIRLS CLUBS OF METRO DENVER, INC. 2017 W. 9TH AVE. DENVER, CO 80204	84-0510404	501(C) (3)	57,000.				LIGHTS ON AFTER SCHO
CATHOLIC CHARITIES AND COMMUNITY SERVICES 4045 PECOS ST. DENVER, CO 80211	84-0686679	501(C) (3)	185,616.				COMMUNITY SERVICES
CATHOLIC CHARITIES AND COMMUNITY SERVICES 4045 PECOS ST. DENVER, CO 80211	84-0686679	501(C) (3)	189,996.				COMMUNITY SERVICES

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

SCHEDULE I-1 (Form 990)

Department of the Treasury
Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)

▶ Attach to Form 990 to list additional information for Schedule I (Form 990), Part II or Part III.

OMB No. 1545-0047

2009

Open to Public Inspection

Name of the organization: MILE HIGH UNITED WAY, INC.

Employer identification number: 84-0404235

Part I **Continuation of Grants and Other Assistance to Governments and Organizations in the United States** (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CATHOLIC CHARITIES AND COMMUNITY SERVICES 4045 PECOS ST. DENVER, CO 80211	84-0686679	501(C) (3)	70,883.				LIGHTS ON AFTER SCHO
CENTER FOR HEARING, SPEECH AND LANGUAGE 4280 HALE PKWY. DENVER, CO 80220	84-0404238	501(C) (3)	39,588.				COMMUNITY SERVICES
CENTER FOR HEARING, SPEECH AND LANGUAGE 4280 HALE PKWY. DENVER, CO 80220	84-0404238	501(C) (3)	15,384.				COMMUNITY SERVICES
CEREBRAL PALSY OF COLORADO 801 YOSEMITE ST. DENVER, CO 80230	84-0420225	501(C) (3)	24,516.				COMMUNITY SERVICES
CEREBRAL PALSY OF COLORADO 801 YOSEMITE ST. DENVER, CO 80230	84-0420225	501(C) (3)	105,408.				COMMUNITY SERVICES
CHERRY CREEK SCHOOL DISTRICT 4700 S. YOSEMITE	84-6000861	NONE	206,224.				READING IMPROVEMENT
CHRIST'S BODY INC. 850 LINCOLN ST. DENVER, CO 80203	84-1160699	501(C) (3)	75,000.				DENVER'S ROAD HOME-E
COLORADO AIDS PROJECT 2490 W. 26TH AVE., #300 DENVER, CO 80204	84-0961159	501(C) (3)	9,720.				COMMUNITY SERVICES
COLORADO COALITION FOR THE HOMELESS 2111 CHAMPA ST. DENVER, CO 80205	84-0951575	501(C) (3)	8,328.				COMMUNITY SERVICES
COLORADO COALITION FOR THE HOMELESS 2111 CHAMPA ST. DENVER, CO 80205	84-0951575	501(C) (3)	23,004.				COMMUNITY SERVICES
COLORADO COALITION FOR THE HOMELESS 2111 CHAMPA ST. DENVER, CO 80205	84-0951575	501(C) (3)	760,000.				DENVER'S ROAD HOME-E
COLORADO FOUNDATION OF DENTISTRY FOR THE HA 1800 15TH ST., #100 DENVER, CO 80202	84-6129064	501(C) (3)	9,768.				COMMUNITY SERVICES
COLORADO I HAVE A DREAM FOUNDATION 1836 GRANT ST. DENVER, CO 80203	74-2497109	501(C) (3)	11,988.				COMMUNITY SERVICES
COLORADO LEGAL SERVICES 1905 SHERMAN ST., #400 DENVER, CO 80203	84-0402702	501(C) (3)	134,568.				COMMUNITY SERVICES
COMITIS CRISIS CENTER, INC P.O. BOX 919 AURORA, CO 80040	74-2348147	501(C) (3)	55,944.				COMMUNITY SERVICES

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

SCHEDULE I-1 (Form 990)

Department of the Treasury
Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)

▶ Attach to Form 990 to list additional information for Schedule I (Form 990), Part II or Part III.

OMB No. 1545-0047

2009

Open to Public Inspection

Name of the organization: MILE HIGH UNITED WAY, INC.

Employer identification number: 84-0404235

Part I **Continuation of Grants and Other Assistance to Governments and Organizations in the United States** (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
COMMERCE CITY COMMUNITY HEALTH SERVICES 4675 E. 69TH AVE. COMMERCE CITY, CO 80022	84-0799374	501(C) (3)	30,648.				COMMUNITY SERVICES
COMMUNITY OUTREACH SERVICE CENTER 2515 CALIFORNIA ST. DENVER, CO 80205	74-2523777	501(C) (3)	8,988.				COMMUNITY SERVICES
CONFLICT CENTER 4140 TEJON ST. DENVER, CO 80211	84-1080552	501(C) (3)	28,972.				COMMUNITY SERVICES
DELORES PROJECT P.O. BOX 1406 DENVER, CO 80201	20-1122039	501(C) (3)	52,870.				DENVER'S ROAD HOME-E
DENVER CENTER FOR CRIME VICTIMS P.O. BOX 18975 DENVER, CO 80218	74-2458153	501(C) (3)	26,256.				COMMUNITY SERVICES
DENVER HEALTH FOUNDATION 777 BANNOCK ST. DENVER, CO 80204	84-1085196	501(C) (3)	46,731.				READING IMPROVEMENT
DENVER INDIAN CENTER 4407 MORRISON RD. DENVER, CO 80219	84-0922797	501(C) (3)	48,420.				COMMUNITY SERVICES
DENVER INNER CITY PARISH 1212 MARIPOSA ST., #1 DENVER, CO 80204	84-0525768	501(C) (3)	13,368.				COMMUNITY SERVICES
DENVER INNER CITY PARISH 1212 MARIPOSA ST., #1 DENVER, CO 80204	84-0525768	501(C) (3)	20,496.				COMMUNITY SERVICES
DENVER PUBLIC SCHOOLS - COMPREHENSIVE HEALT 1545 DETROIT ST. DENVER, CO 80206	84-1224325	NONE	11,736.				COMMUNITY SERVICES
DENVER PUBLIC SCHOOLS PUPIL ASSISTANCE FUND 1330 FOX ST. DENVER, CO 80204	23-7157251	NONE	12,175.				COMMUNITY SERVICES
DENVER RESCUE MISSION P.O. BOX 5206 DENVER, CO 80217	84-6038762	501(C) (3)	10,250.				COMMUNITY SERVICES
DISABILITY CENTER FOR INDEPENDENT LIVING 4821 E. 38TH AVE. DENVER, CO 80207	84-1083801	501(C) (3)	17,928.				COMMUNITY SERVICES
DOUGLAS COUNTY SCHOOL DISTRICT 620 WILCOX ST. CASTLE ROCK, CO 80104	84-6011446	NONE	18,900.				READING IMPROVEMENT
DOWNTOWN DENVER BUSINESS IMROVEMENT DISTRIC 511 16TH ST., #200 DENVER, CO 80202	84-1211816	501(C) (3)	22,500.				DENVER'S ROAD HOME-E

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SCHEDULE I-1 (Form 990)

Department of the Treasury
Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)

▶ Attach to Form 990 to list additional information for Schedule I (Form 990), Part II or Part III.

OMB No. 1545-0047

2009

Open to Public Inspection

Name of the organization: MILE HIGH UNITED WAY, INC.

Employer identification number: 84-0404235

Part I **Continuation of Grants and Other Assistance to Governments and Organizations in the United States** (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DPS FOUNDATION 900 GRANT ST., #503 DENVER, CO 80203	84-1224325	501(C) (3)	107,378.				LIGHTS ON AFTER SCHO
EPILEPSY FOUNDATON OF COLORADO 234 COLUMBINE ST., #333 DENVER, CO 80206	84-0607069	501(C) (3)	7,404.				COMMUNITY SERVICES
FAMILY ADVOCACY, CARE, EDUCATION & SUPPORT 3801 E. FLORIDA AVE., #715 DENVER, CO 80210	23-7419884	501(C) (3)	18,980.				COMMUNITY SERVICES
FAMILY HOMESTEAD P.O. BOX 40186 DENVER, CO 80204	84-0769860	501(C) (3)	28,224.				COMMUNITY SERVICES
FAMILY TREE, INC. 3805 MARSHALL ST., #200	84-0730973	501(C) (3)	92,628.				COMMUNITY SERVICES
FOOD BANK OF THE ROCKIES 10700 E. 45TH AVE. DENVER, CO 80239	84-0772672	501(C) (3)	8,952.				COMMUNITY SERVICES
GATEWAY BATTERED WOMEN'S SERVICES, INC. P.O. BOX 914 AURORA, CO 80040	84-0815774	501(C) (3)	49,032.				COMMUNITY SERVICES
GIRL SCOUTS - MILE HI COUNCIL 400 S. BROADWAY DENVER, CO 80209	84-0410630	501(C) (3)	10,000.				COMMUNITY SERVICES
GIRL SCOUTS - MILE HI COUNCIL 400 S. BROADWAY DENVER, CO 80209	84-0410630	501(C) (3)	151,284.				COMMUNITY SERVICES
GIRLS INCORPORATED OF METRO DENVER 1499 JULIAN ST. DENVER, CO 80204	74-2277668	501(C) (3)	18,444.				COMMUNITY SERVICES
HARRINGTON ELEMENTARY SCHOOL 2401 E. 37TH AVE. DENVER, CO 80205	84-6001099	NONE	153,308.				YOUTH SUCCESS
HOPE CENTER, INC. 3400 ELIZABETH ST. DENVER, CO 80205	84-0564484	501(C) (3)	84,324.				COMMUNITY SERVICES
JEFFERSON CENTER FOR MENTAL HEALTH 4851 INDEPENDENCE ST., 70 EXECUTIVE CENTER,	84-0474717	501(C) (3)	25,048.				COMMUNITY SERVICES
JEFFERSON FOUNDATION 809 QUAIL STREET, BUILDING 1	84-0970315	501(C)(3)	217,000.				LIGHTS ON AFTER SCHO
JEWISH FAMILY SERVICE OF COLORADO, INC. 3201 S. TAMARAC DR., #200 DENVER, CO 80231	84-0402701	501(C) (3)	57,096.				COMMUNITY SERVICES

SCHEDULE I-1 (Form 990)

Department of the Treasury
Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)

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OMB No. 1545-0047

2009

Open to Public Inspection

Name of the organization: MILE HIGH UNITED WAY, INC.

Employer identification number: 84-0404235

Part I **Continuation of Grants and Other Assistance to Governments and Organizations in the United States** (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
JENNIE D. BLAKE ELEMENTARY 32 CRESCENT STREET HILL, NH 03243	02-6000385	NONE	9,018.				READING IMPROVEMENT
KARIS COMMUNITY 1361 DETROIT ST. DENVER, CO 80206	84-0715042	501(C) (3)	14,696.				COMMUNITY SERVICES
KIDS IN NEED OF DENTISTRY (KIND) 2465 S. DOWNING ST., #207 DENVER, CO 80210	84-6038681	501(C) (3)	34,076.				COMMUNITY SERVICES
KIPP SUNSHINE PEAK ACADEMY 375 S. TEJON ST. DENVER, CO 80223	80-0037534	501(C) (3)	7,678.				READING RECOVERY
LABOR'S COMMUNITY AGENCY, INC. 7510 W. MISSISSIPPI AVE., #230	23-7111386	501(C) (3)	116,088.				COMMUNITY SERVICES
LATIN AMERICAN RESEARCH AND SERVICE AGENCY 309 W. 1ST AVE. DENVER, CO 80223	84-0562952	501(C) (3)	48,852.				COMMUNITY SERVICES
LEGAL CENTER SERVING PERSONS WITH DISABILIT 455 SHERMAN ST., #130 DENVER, CO 80203	84-0705890	501(C) (3)	10,692.				COMMUNITY SERVICES
LUTHERAN FAMILY SERVICES OF COLORADO 363 S. HARLAN ST., #200 DENVER, CO 80226	84-0775550	501(C) (3)	39,972.				COMMUNITY SERVICES
MENTAL HEALTH ASSOCIATION OF COLORADO 1385 S. COLORADO BLVD., #610	84-0446365	501(C) (3)	58,428.				COMMUNITY SERVICES
MENTAL HEALTH CENTER OF DENVER 4141 E. DICKENSON PL. DENVER, CO 80222	74-2499946	501(C) (3)	240,000.				DENVER'S ROAD HOME-E
MESA COUNTY VALLEY SCHOOL DISTRICT 2115 GRAND AVE. GRAND JUNCTION, CO 81501	84-6002839	NONE	198,000.				READING RECOVERY
MESA MIDDLE SCHOOL 365 NORTH MITCHELL ST.	84-6011446	NONE	13,017.				READING IMPROVEMENT
METRO VOLUNTEERS 444 SHERMAN ST., #100 DENVER, CO 80203	84-0782124	501(C) (3)	14,892.				COMMUNITY SERVICES
MI CASA RESOURCE CENTER FOR WOMEN 360 ACOMA ST. DENVER, CO 80223	84-0867773	501(C) (3)	39,900.				COMMUNITY SERVICES
MI CASA RESOURCE CENTER FOR WOMEN 360 ACOMA ST. DENVER, CO 80223	84-0867773	501(C) (3)	26,544.				COMMUNITY SERVICES

SCHEDULE I-1 (Form 990)

Department of the Treasury
Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)

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OMB No. 1545-0047

2009

Open to Public Inspection

Name of the organization: MILE HIGH UNITED WAY, INC.

Employer identification number: 84-0404235

Part I **Continuation of Grants and Other Assistance to Governments and Organizations in the United States** (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MI CASA RESOURCE CENTER FOR WOMEN 360 ACOMA ST. DENVER, CO 80223	84-0867773	501(C) (3)	70,833.				LIGHTS ON AFTER SCHO
MILE HIGH MONTESSORI EARLY LEARING CENTERS 1780 MARION ST. DENVER, CO 80218	84-0617972	501(C) (3)	414,996.				COMMUNITY SERVICES
MORGAN COUNTY SCHOOL DISTRICT 715 W. PLATTE AVE. FT. MORGAN, CO 80701	84-0558263	NONE	13,263.				READING IMPROVEMENT
MOUNT EVANS HOSPICE, INC. 3081 BERGEN PEAK DR., #100 DENVER, CO 80439	84-0831843	501(C) (3)	20,504.				COMMUNITY SERVICES
MT. ST. VINCENT HOME, INC. 4159 LOWELL BLVD. DENVER, CO 80211	84-0405260	501(C) (3)	64,680.				COMMUNITY SERVICES
NATIONAL JEWISH CENTER 1400 JACKSON ST., #M313 DENVER, CO 80206	74-2044647	501(C) (3)	10,676.				COMMUNITY SERVICES
NEIGHBORHOOD RESOURCE CENTER 899 LOGAN ST., #311 DENVER, CO 80203	84-1244152	501(C) (3)	27,792.				COMMUNITY SERVICES
NORTHEAST DENVER HOUSING CENTER, INC. 1735 GAYLORD ST. DENVER, CO 80206	84-0909291	501(C) (3)	30,024.				COMMUNITY SERVICES
NORTHEAST WOMEN'S CENTER 4821 E. 38TH AVE. DENVER, CO 80207	74-2259899	501(C) (3)	16,128.				COMMUNITY SERVICES
NORTHWEST COALITION FOR BETTER SCHOOLS P.O. BOX 11264 DENVER, CO 80211	74-2562608	NONE	20,004.				COMMUNITY SERVICES
OPEN DOOR YOUTH GANG ALTERNATIVES 1615 CALIFORNIA ST., #712 DENVER, CO 80202	84-1119355	501(C) (3)	15,876.				COMMUNITY SERVICES
PARENT PATHWAYS 55 S. ZUNI ST. DENVER, CO 80223	84-0429686	501(C) (3)	415,018.				COMMUNITY SERVICES
PROJECT PAVE, INC. 2051 YORK ST. DENVER, CO 80205	84-1031533	501(C) (3)	61,856.				COMMUNITY SERVICES
RAPE ASSISTANCE AND AWARENESS PROGRAM P.O. BOX 18951 DENVER, CO 80218	84-0905184	501(C) (3)	7,920.				COMMUNITY SERVICES
RE-1 VALLEY SCHOOL DISTRICT 301 HAGEN ST. STERLING, CO 80751	84-0531962	NONE	32,950.				READING IMPROVEMENT

SCHEDULE I-1 (Form 990)

Department of the Treasury
Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)

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OMB No. 1545-0047

2009

Open to Public Inspection

Name of the organization: MILE HIGH UNITED WAY, INC.

Employer identification number: 84-0404235

Part I Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ROBERT E. LOUP JEWISH COMMUNITY CENTERS 350 S. DAHLIA ST. DENVER, CO 80246	84-0404245	501(C) (3)	17,484.				COMMUNITY SERVICES
ROBERT E. LOUP JEWISH COMMUNITY CENTERS 350 S. DAHLIA ST. DENVER, CO 80246	84-0404245	501(C) (3)	33,996.				COMMUNITY SERVICES
ROCKY MOUNTAIN CHILDREN'S LAW CENTER 1325 S. COLORADO BLVD., #308	74-2406045	501(C) (3)	12,480.				COMMUNITY SERVICES
ROCKY MOUNTAIN MULTIPLE SCLEROSIS CENTER 701 E. HAMPDEN AVE., #420	84-0795455	501(C) (3)	24,816.				COMMUNITY SERVICES
ROCKY MOUNTAIN S.E.R. 3555 PECOS ST. DENVER, CO 80211	84-0826906	501(C) (3)	19,224.				COMMUNITY SERVICES
SAFEHOUSE DENVER, INC. 1649 DOWNING ST. DENVER, CO 80218	84-0745911	501(C) (3)	41,328.				COMMUNITY SERVICES
SALVATION ARMY 1370 PENNSYLVANIA ST. DENVER, CO 80201	84-0402712	501(C) (3)	56,616.				COMMUNITY SERVICES
SALVATION ARMY 1370 PENNSYLVANIA ST. DENVER, CO 80201	84-0402712	501(C) (3)	149,340.				COMMUNITY SERVICES
SENIOR HUB INC. 2360 W. 90TH AVE. FEDERAL HEIGHTS, CO 80260	74-2412032	501(C) (3)	18,960.				COMMUNITY SERVICES
SENIOR SUPPORT SERVICES 846 E. 18TH AVE. DENVER, CO 80218	84-0801612	501(C) (3)	19,080.				COMMUNITY SERVICES
SENIORS! INC. 5840 E. EVANS AVE. DENVER, CO 80222	23-7090107	501(C) (3)	23,436.				COMMUNITY SERVICES
SERVICIOS DE LA RAZA 4055 TEJON ST. DENVER, CO 80211	84-0625478	501(C) (3)	75,000.				COMMUNITY SERVICES
SOUTHWEST IMPROVEMENT COUNCIL, INC. 1000 S. LOWELL BLVD. DENVER, CO 80219	74-2510477	501(C) (3)	24,844.				COMMUNITY SERVICES
ST. FRANCIS CENTER 2323 CURTIS ST. DENVER, CO 80205	84-1185856	501(C) (3)	339,000.				DENVER'S ROAD HOME-E
STRASBURG ELEMENTARY SCHOOL 56729 E. COLORADO AVE. STRASBURG, CO 80136	84-6000836	NONE	7,976.				READING IMPROVEMENT

SCHEDULE I-1 (Form 990)

Department of the Treasury
Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)

▶ Attach to Form 990 to list additional information for Schedule I (Form 990), Part II or Part III.

OMB No. 1545-0047

2009

Open to Public Inspection

Name of the organization: MILE HIGH UNITED WAY, INC.

Employer identification number: 84-0404235

Part I Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SUMMER SCHOLARS 3401 QUEBEC ST., SUITE 5010	84-1314292	501(C) (3)	60,000.				LIGHTS ON AFTER SCHO
THE GATHERING PLACE 1535 HIGH ST. DENVER, CO 80218	84-1021059	501(C) (3)	117,166.				DENVER'S ROAD HOME-E
THOMPSON SCHOOL DISTRICT 2890 N. MONROE AVE. LOVELAND, CO 80538	84-6013346	NONE	206,722.				READING IMPROVEMENT
URBAN LEAGUE OF METROPOLITAN DENVER 2015 YORK ST. DENVER, CO 80203	84-0404264	501(C) (3)	10,932.				COMMUNITY SERVICES
URBAN LEAGUE OF METROPOLITAN DENVER 2015 YORK ST. DENVER, CO 80203	84-0404264	501(C) (3)	15,000.				COMMUNITY SERVICES
URBAN PEAK 730 21ST ST. DENVER, CO 80205	84-1212246	501(C) (3)	53,628.				COMMUNITY SERVICES
VISITING NURSE ASSOCIATION 390 GRANT ST. DENVER, CO 80203	84-0517135	501(C) (3)	67,752.				COMMUNITY SERVICES
VOLUNTEERS OF AMERICA 2660 LARIMER ST. DENVER, CO 80205	84-0430995	501(C) (3)	194,436.				COMMUNITY SERVICES
VOLUNTEERS OF AMERICA 2660 LARIMER ST. DENVER, CO 80205	84-0430995	501(C) (3)	75,852.				COMMUNITY SERVICES
VOLUNTEERS OF AMERICA 2660 LARIMER ST. DENVER, CO 80205	84-0430995	501(C) (3)	71,885.				DENVER'S ROAD HOME-E
WARREN VILLAGE 1323 GILPIN ST. DENVER, CO 80218	84-0644270	501(C) (3)	87,996.				COMMUNITY SERVICES
WASHINGTON STREET COMMUNITY CENTER 809 S. WASHINGTON ST. DENVER, CO 80209	84-0596152	501(C) (3)	7,020.				COMMUNITY SERVICES
WOMEN'S CRISIS CENTER OF DOUGLAS COUNTY P.O. BOX 367 CASTLE ROCK, CO 80104	74-2385006	501(C) (3)	29,040.				COMMUNITY SERVICES
YMCA OF METRO DENVER 2625 S. COLORADO BLVD. DENVER, CO 80222	84-0402696	501(C) (3)	42,984.				COMMUNITY SERVICES
YMCA OF METRO DENVER 2625 S. COLORADO BLVD. DENVER, CO 80222	84-0402696	501(C) (3)	222,636.				COMMUNITY SERVICES

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

SCHEDULE I-1 (Form 990)

Department of the Treasury
Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)

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OMB No. 1545-0047

2009

Open to Public Inspection

Name of the organization: MILE HIGH UNITED WAY, INC.

Employer identification number: 84-0404235

Part I **Continuation of Grants and Other Assistance to Governments and Organizations in the United States** (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
YOUTHBIZ, INC. 3280 DOWNING ST., C DENVER, CO 80205	84-1212586	501(C) (3)	11,316.				COMMUNITY SERVICES
ABUSIVE MEN EXPLORING NEW DIRECTIONS 2727 BRYANT ST., #350 DENVER, CO 80211	74-2128262	501(C)(3)	26,724.				COMMUNITY SERVICES
ARCHDIOCESE OF DENVER (CENTRO SAN JUAN DIEG 1300 S. STEELE ST. DENVER, CO 80210	84-0499858	501(C)(3)	15,000.				EMPOWER LATINO FAMIL
ASPEN PREP ACADEMY 5859 S. UNIVERSITY BLVD	20-0896938	501(C)(3)	10,070.				READING IMPROVEMENT
ASSETS FOR COLORADO YOUTH 1580 LOGAN STREET, SUITE 700	84-1548407	501(C) (3)	5,704.				EARLY CHILDHOOD EDUC
BLESSED SACRAMENT CATHOLIC SCHOOL 1973 ELM STREET DENVER, CO 80220	84-0402673	501(C) (3)	16,363.				READING IMPROVEMENT
BRADY EXPLORATION 5220 W. OHIO AVENUE LAKEWOOD, CO 80226	84-6002817	NONE	7,000.				READING IMPROVEMENT
CASTLE ROCK MIDDLE SCHOOL 2575 MEADOWS BLVD. CASTLE ROCK, CO 80109	84-6011446	NONE	13,963.				READING IMPROVEMENT
CASTLE VIEW HIGH SCHOOL 5254 NORTH MEADOWS DRIVE	84-6011446	NONE	13,963.				EARLY CHILDHOOD EDUC
CIMARRON MIDDLE SCHOOL 22219 HILLTOP ROAD PARKER, CO 80138	84-6011446	NONE	9,463.				READING IMPROVEMENT
CITY OF DENVER-MAYOR'S OFFICE FOR ED. & CHI 201 W. COLFAX AVE., DEPT 1101	84-6000580	NONE	7,500.				EARLY CHILDHOOD EDUC
CIVIC CANOPY 1625 E. 35TH AVE. DENVER, CO 80205	26-2319042	501(C)(3)	7,888.				EARLY CHILDHOOD EDUC
COLORADO CHILDREN'S CAMPAIGN 1580 LINCOLN ST., STE 420 DENVER, CO 80203	74-2374672	501(C)(3)	20,000.				COMMUNITY SERVICES
COLUMBINE HILLS ELEMENTARY 1829 DENVER WEST DR., #27 GOLDEN, CO 80401	84-6002817	NONE	9,256.				READING IMPROVEMENT
COMMUNITY COLLEGE OF AURORA 16000 E. CENTRETECH PARKWAY	84-1078004	NONE	12,162.				EDUCATION ASSISTANCE

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SCHEDULE I-1 (Form 990)

Department of the Treasury
Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)

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OMB No. 1545-0047

2009

Open to Public Inspection

Name of the organization: MILE HIGH UNITED WAY, INC.

Employer identification number: 84-0404235

Part I **Continuation of Grants and Other Assistance to Governments and Organizations in the United States** (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
COME, LET'S DANCE P. O. BOX 770172	20-4650412	NONE	20,000.				READING IMPROVEMENT
COMMUNITY COLLEGE OF DENVER P. O. BOX 173363, CAMPUS BOX 250	84-0644739	NONE	15,900.				EARLY CHILDHOOD EDUC
COMMUNITY COLLEGE OF DENVER P. O. BOX 173363, CAMPUS BOX 250	84-0644739	NONE	16,889.				EARLY CHILDHOOD EDUC
CONFLICT CENTER 4140 TEJON ST. DENVER, CO 80211	84-1080552	501(C) (3)	7,000.				COMMUNITY SERVICES
COTOPAXI SCHOOL 345 COUNTY ROAD 12 COTOPAXI, CO 81223	84-6001224	NONE	14,863.				READING IMPROVEMENT
DENVER HEALTH 645 ACOMA ST. DENVER, CO 80204	84-1085196	501(C) (3)	8,140.				EDUCATION ASSISTANCE
EAST GREENE MIDDLE/HIGH SCHOOL 405 12TH ST. GRAND JUNCTION, IA 50107	42-6038292	NONE	6,000.				READING IMPROVEMENT
EDUCATION SOLUTIONS & CONSULTING 8726 ABERDEEN CIRCLE	06-1795744	NONE	7,522.				READING IMPROVEMENT
ENDEAVOR ELEMENTARY 13501 BALCOMBE ROAD ORLANDO, FL 32837	59-6000771	NONE	15,538.				READING IMPROVEMENT
FAIRVIEW MIDDLE SCHOOL 3415 ZILLAH STREET TALLAHASSEE, FL 32305	59-6000709	NONE	12,328.				READING IMPROVEMENT
FAMILY STAR MONTESSORI & EARLY HEAD START 2246 FEDERAL BLVD. DENVER, CO 80211	84-1114455	501(C) (3)	9,197.				EARLY CHILDHOOD EDUC
GOAL ACADEMY 325 ALTURA WAY COLORADO SPRINGS, CO 80906	27-1151001	NONE	22,825.				READING IMPROVEMENT
FREEDOM HIGH SCHOOL 2500 TAFT-VINELAND RD. ORLANDO, FL 32837	59-6000771	NONE	18,912.				READING IMPROVEMENT
FRONT RANGE ECONOMIC STRATEGY CENTER 140 SHERIDAN BLVD. DENVER, CO 80226	26-0019190	501(C) (3)	40,000.				ADULT SELF SUFFICIEN
GOTHA MIDDLE SCHOOL 9155 GOTHA RD. WINDERMERE, FL 34786	59-6000771	NONE	23,000.				READING IMPROVEMENT

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SCHEDULE I-1
(Form 990)

Department of the Treasury
Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)

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OMB No. 1545-0047

2009

Open to Public Inspection

Name of the organization: MILE HIGH UNITED WAY, INC.

Employer identification number: 84-0404235

Part I Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GRANT RANCH SCHOOL 5400 SOUTH JAY CIRCLE LITTLETON, CO 80123	81-0577998	NONE	6,928.				READING IMPROVEMENT
HIAWASSEE ELEMENTARY 205 MEADOW RIDGE DRIVE ORLANDO, FL 32818	59-6000771	NONE	15,000.				READING IMPROVEMENT
JOHN YOUNG ELEMENTARY 12550 MARSFIELD AVE. ORLANDO, FL 32837	59-6000771	NONE	10,179.				READING IMPROVEMENT
JUDI'S HOUSE 1741 GAYLORD STREET DENVER, CO 80206	84-1600797	501(C) (3)	6,000.				LIGHTS ON AFTER SCHO
KEENE'S CROSSING ELEMENTARY 1741 GAYLORD STREET WINDERMERE, FL 34786	59-6000771	NONE	16,512.				READING IMPROVEMENT
LATIN AMERICAN RESEARCH AND SERVICE AGENCY 309 W. 1ST AVE. DENVER, CO 80223	84-0562952	501(C) (3)	15,000.				LATINO YOUTH ASSISTA
KIDZ ARK P. O. BOX 1725, 17282 COUNTY ROAD 32	84-1491360	501(C) (3)	6,342.				READING IMPROVEMENT
MILE HIGH COUNCIL ON ALCOHOLISM 655 BROADWAY STE 200 DENVER, CO 80203	84-0512896	501(C) (3)	30,696.				COMMUNITY SERVICES
MILE HIGH MONTESSORI EARLY LEARNING CENTERS 1780 MARION ST. DENVER, CO 80218	84-0617972	501(C) (3)	8,328.				EARLY CHILDHOOD EDUC
MONTCLAIR SCHOOL OF ACADEMICS 1151 NEWPORT ST. DENVER, CO 80220	84-6001099	NONE	7,808.				READING IMPROVEMENT
PAUL J. HAGERTY HIGH 3225 LOCKWOOD BLVD. OVIEDO, FL 32765	59-6000855	NONE	19,669.				READING IMPROVEMENT
MSCD FOUNDATION, INC. P. O. BOX 17971 DENVER, CO 80217	84-0576459	501(C)(3)	34,690.				SCHOOL READINESS
PLACE BRIDGE ACADEMY 7125 CHERRY CREEK DRIVE NORTH	84-6001099	NONE	11,339.				READING IMPROVEMENT
POCAHONTAS AREA HIGH SCHOOL 202 1ST AVE. SW POCAHONTAS, IA 50574	42-6003251	NONE	6,000.				READING IMPROVEMENT
PROJECT VOYCE 2900 DOWNING ST., SUITE 1B DENVER, CO 80205	84-1493585	501(C) (3)	15,000.				YOUTH SUCCESS

Department of the Treasury
Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)

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Employer identification number: 84-0404235

Part I Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PROJECT WISE 3401 W. 29TH AVE. DENVER, CO 80211	84-1325938	501(C) (3)	17,000.				ADULT SELF SUFFICIEN
RED ROCKS COMMUNITY COLLEGE 13300 W. 6TH AVE. LAKEWOOD, CO 80228	84-0644739	NONE	89,260.				EARLY CHILDHOOD EDUC
RED ROCKS COMMUNITY COLLEGE(CHILD CARE INNO 13300 W 6TH AVE. LAKEWOOD, CO 80228	84-0644739	NONE	42,740.				EARLY CHILDHOOD EDUC
ROAD CALLED STRATE 1532 GALENA ST. AURORA, CO 80010	71-0889254	501(C)(3)	125,000.				DENVER'S ROAD HOME-E
ROCKY HEIGHTS MIDDLE SCHOOL 11033 MONARCH BLVD. LITTLETON, CO 80124	84-6011446	NONE	18,748.				READING IMPROVEMENT
SAFEHOUSE DENVER, INC. 1649 DOWNING ST. DENVER, CO 80218	84-0745911	501(C)(3)	7,000.				SHELTER RENOVATIONS
SAGEWOOD MIDDLE SCHOOL 4725 FOX SPARROW RD. PARKER, CO 80134	84-6011446	NONE	25,033.				READING IMPROVEMENT
SCHALLER-CRESTLAND ELEMENTARY 300 SOUTH BERWICK SCHALLER, IA 51053	42-1403681	NONE	6,600.				READING IMPROVEMENT
SENTRAL COMMUNITY SCHOOL P. O. BOX 109 FENTON, IA 50539	42-6019464	NONE	6,000.				READING IMPROVEMENT
SIOUX CENTRAL HIGH SCHOOL 4440 U.S. HWY 71 SIOUX RAPIDS, IA 50585	42-1401165	NONE	6,000.				READING IMPROVEMENT
SPIRIT OF AURORA 15151 E. ALAMEDA PKWY AURORA, CO 80012	84-1128797	501(C)(3)	10,000.				ADULT SELF SUFFICIEN
ST. MARY'S OF LITTLETON SCHOOL 6833 S. PRINCE ST. LITTLETON, CO 80120	84-0436373	501(C)(3)	7,231.				READING IMPROVEMENT
ST. PIUS X SCHOOL 13680 E. 14TH PLACE AURORA, CO 80011	83-0457083	501(C)(3)	9,463.				READING IMPROVEMENT
STORM LAKE MIDDLE SCHOOL 419 LAKE AVENUE STORM LAKE, IA 50588	42-6040431	NONE	9,000.				READING IMPROVEMENT
STRASBURG SCHOOL DISTRICT 56729 COLORADO AVE. STRASBURG, CO 80136	84-6000836	NONE	26,590.				READING IMPROVEMENT

SCHEDULE I-1 (Form 990)

Department of the Treasury
Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)

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OMB No. 1545-0047

2009

Open to Public Inspection

Name of the organization: MILE HIGH UNITED WAY, INC.

Employer identification number: 84-0404235

Part I Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SUMMER SCHOLARS 3401 QUEBEC ST., SUITE 5010	84-1314292	501(C)(3)	50,000.				HARRINGTON SUMMER LI
SUN VALLEY YOUTH CENTER 1230 DECATUR ST. DENVER, CO 80204	84-1471356	501(C)(3)	15,000.				YOUTH SUCCESS
SWIFT CREEK MIDDLE SCHOOL 2100 PEDRICK ROAD TALLAHASSEE, FL 32317	59-6000709	NONE	19,215.				READING IMPROVEMENT
THE CHILDREN'S COLLEGE 1111 W COLFAX AVE DENVER, CO 80204	84-0644739	NONE	21,600.				EARLY CHILDHOOD EDUC
THE CHILDREN'S COLLEGE 1111 W COLFAX AVE DENVER, CO 80204	84-0644739	NONE	28,925.				EARLY CHILDHOOD EDUC
THE CHILDREN'S COLLEGE 1111 W COLFAX AVE DENVER, CO 80204	84-0644739	NONE	8,320.				EARLY CHILDHOOD EDUC
THE CHILDREN'S COLLEGE 1111 W COLFAX AVE DENVER, CO 80204	84-0644739	NONE	25,180.				EARLY CHILDHOOD EDUC
THE CHILDREN'S COLLEGE 1111 W COLFAX AVE DENVER, CO 80204	84-0644739	NONE	21,636.				EARLY CHILDHOOD EDUC
THE CHILDREN'S COLLEGE 1111 W COLFAX AVE DENVER, CO 80204	84-0644739	NONE	139,925.				EARLY CHILDHOOD EDUC
THE CLAYTON EARLY LEARNING INSTITUTE 3801 MARTIN LUTHER KING BLVD.	84-0432238	501(C)(3)	225,640.				EARLY CHILDHOOD EDUC
THE CLAYTON EARLY LEARNING INSTITUTE 3801 MARTIN LUTHER KING BLVD.	84-0432238	501(C)(3)	13,133.				SCHOOL READINESS
THE CLAYTON EARLY LEARNING INSTITUTE 3801 MARTIN LUTHER KING BLVD.	84-0432238	501(C)(3)	25,000.				SCHOOL READINESS
THE PINNACLE CHARTER SCHOOL 1001 W. 84TH AVENUE	84-1434734	501(C)(3)	13,365.				READING IMPROVEMENT
THORNEBROOKE ELEMENTARY SCHOOL 601 THORNEBROOKE DRIVE OCOEE, FL 34761	59-6000771	NONE	15,040.				READING IMPROVEMENT
VENTURE PREP - FORMERLY ENVISION LEADERSHIP 2540 HOLLY ST. DENVER, CO 80207	26-2886869	501(C)(3)	5,500.				READING IMPROVEMENT

SCHEDULE I-1 (Form 990)

Department of the Treasury
Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)

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2009

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Name of the organization: MILE HIGH UNITED WAY, INC.

Employer identification number: 84-0404235

Part I **Continuation of Grants and Other Assistance to Governments and Organizations in the United States** (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WASHINGTON STREET COMMUNITY CENTER 809 S. WASHINGTON ST. DENVER, CO 80209	84-0596152	501(C)(3)	41,148.				COMMUNITY SERVICES
WATCH-CARE ACADEMY 3545 FAIRFAX ST. DENVER, CO 80207	74-2565415	501(C)(3)	10,000.				YOUTH SUCCESS
WEST CREEK ELEMENTARY 5056 TACON DRIVE ORLANDO, FL 32837	59-6000771	NONE	19,710.				READING IMPROVEMENT
WINDY RIDGE 3900 BEECHTREE DR. ORLANDO, FL 32835	59-6000771	NONE	10,000.				READING IMPROVEMENT
YAMPA VALLEY COMMUNITY FOUNDATION P. O. BOX 881869	84-0794536	501(C)(3)	15,000.				READING IMPROVEMENT
ARAPAHOE HIGH SCHOOL 2201 EAST DRY CREEK ROAD	84-6000862	NONE	10,000.				READING IMPROVEMENT
CHALLENGE DENVER 155 GILPIN ST. DENVER, CO 80210	84-1493585	501(C)(3)	10,000.				YOUTH SUCCESS
DENVER ASSET BUILDING COALITION 2980 CURTIS ST. DENVER, CO 80205	77-0646873	501(C)(3)	10,000.				ADULT SELF SUFFICIEN
HAWKS RISE ELEMENTARY SCHOOL 205 MEADOW RIDGE DRIVE	59-6000709	NONE	8,000.				READING IMPROVEMENT

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part II **Continuation of Grants and Other Assistance to Individuals in the United States** (Schedule I (Form 990), Part III.)

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance

SCHEDULE J (Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No. 1545-0047

2009

Open to Public Inspection

Name of the organization
MILE HIGH UNITED WAY, INC.

Employer identification number
84-0404235

Part I Questions Regarding Compensation

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. ☐ First-class or charter travel ☐ Housing allowance or residence for personal use ☐ Travel for companions ☐ Payments for business use of personal residence ☐ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees ☐ Discretionary spending account ☐ Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	**1b**		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	**2**		
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply. X Compensation committee X Written employment contract ☐ Independent compensation consultant X Compensation survey or study X Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
a	Receive a severance payment or change-of-control payment?	**4a**		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	**4b**		X
c	Participate in, or receive payment from, an equity-based compensation arrangement?	**4c**		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
a	The organization?	**5a**		X
b	Any related organization?	**5b**		X
	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
a	The organization?	**6a**		X
b	Any related organization?	**6b**		X
	If "Yes" to line 6a or 6b, describe in Part III.			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	**7**		X
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III	**8**		X
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	**9**		

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. **Schedule J (Form 990) 2009**

Part II **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use Schedule J-1 if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation (i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
CHRISTINE BENERO	(i)	216,369.	0.	0.	12,600.	6,542.	235,511.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
EDWARD TAYLOR	(i)	191,317.	0.	0.	5,859.	3,953.	201,129.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
RICHARD AUDSLEY	(i)	162,879.	0.	0.	10,594.	8,017.	181,490.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

SCHEDULE J-2 (Form 990)

Department of the Treasury
Internal Revenue Service

Continuation Sheet for Form 990

▶ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

▶ See the Instructions for Form 990.

OMB No. 1545-0047

2009

Open to Public Inspection

Name of the Organization: MILE HIGH UNITED WAY, INC.

Employer identification number: 84-0404235

Part I Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply): Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MSC)	(F) Estimated amount of other compensation from the organization and related organizations
DAVE BAKER TRUSTEE	1.00	X						0.	0.	0.
MARC BEASLEY TRUSTEE	1.00	X						0.	0.	0.
DAVID BEREZIN TRUSTEE	1.00	X						0.	0.	0.
LINDA BRISNEHAN TRUSTEE	1.00	X						0.	0.	0.
DAVID GOLDBERG TRUSTEE	1.00	X						0.	0.	0.
DARREN MARKLEY TRUSTEE	1.00	X						0.		0.
CHRISTINE RIORDAN TRUSTEE	1.00	X						0.	0.	0.
TODD ROEBKEN TRUSTEE	1.00	X						0.	0.	0.
GLORIA RUBIO-CORTES TRUSTEE	1.00	X						0.	0.	0.
KRISTY SCHLOSS TRUSTEE	1.00	X						0.	0.	0.
CHRISTINE BENERO CEO	40.00			X				216,369.	0.	6,542.
EDWARD TAYLOR COO - TERM END 12/09	40.00			X				191,317.	0.	3,953.
LESLIE HANNON CFO	50.00			X				57,884.	0.	9,571.
RICHARD AUDSLEY EXECUTIVE VP - TERM END 6/10	40.00			X				162,879.	0.	8,017.
PAUL LHEVINE COO	50.00			X				114,439.	0.	5,157.
CECILIA BRODER SENIOR VICE PRESIDENT	50.00					X		117,045.	0.	13,784.

SCHEDULE M (Form 990)

Department of the Treasury
Internal Revenue Service

Noncash Contributions

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
▶ Attach to Form 990.

OMB No. 1545-0047

2009

Open To Public Inspection

Name of the organization: MILE HIGH UNITED WAY, INC.

Employer identification number: 84-0404235

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions	(c) Revenues reported on Form 990, Part VIII, line 1g	(d) Method of determining revenues
1 Art-Works of art				
2 Art-Historical treasures				
3 Art-Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities-Publicly traded	X	19	229,965.	SELLING PRICE
10 Securities-Closely held stock				
11 Securities-Partnership, LLC, or trust interests				
12 Securities-Miscellaneous				
13 Qualified conservation contribution-Historic structures				
14 Qualified conservation contribution-Other				
15 Real estate-Residential				
16 Real estate-Commercial				
17 Real estate-Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ▶(ATCH 2)		21.	144,701.	
26 Other ▶( )				
27 Other ▶( )				
28 Other ▶( )				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement 29

		Yes	No
30 a During the year, did the organization receive by contribution any property reported in Part I, line 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?	30a		X
b If "Yes," describe the arrangement in Part II.			
31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?	31	X	
32 a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?	32a	X	
b If "Yes," describe in Part II.			
33 If the organization did not report revenues in column (c) for a type of property for which column (a) is checked, describe in Part II.			

Part II **Supplemental Information.** Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

3RD PARTIES

FORM 990, SCH M, PART II

THE ORGANIZATION USES VARIOUS BROKERS TO DISPOSE OF DONATED SECURITIES.

Part II **Supplemental Information.** Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

ATTACHMENT 2

SCHEDULE M, PART I - OTHER NONCASH CONTRIBUTIONS

DESCRIPTION	(A) CHECK	(B) NUMBER OF CONTRIBUTIONS	(C) REVENUES REPORTED	(D) METHOD OF DETERMINING
COMPUTER EQUIPMENT	X	2	96,886.	SELLING PRICE
OFFICE FURNITURE	X	1	1,025.	SELLING PRICE
T-SHIRTS	X	1	3,000.	SELLING PRICE
FOOD/DRINKS	X	4	7,730.	SELLING PRICE
CHRISTMAS TREES	X	1	22,222.	SELLING PRICE
AIRLINE TICKETS	X	2	4,200.	SELLING PRICE
SUPPLIES	X	5	1,638.	SELLING PRICE
EQUIPMENT RENTAL	X	1	6,000.	SELLING PRICE
VARIOUS	X	4	2,000.	SELLING PRICE
TOTALS		21.	144,701.	

SCHEDULE O (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.
▶ Attach to Form 990.

OMB No. 1545-0047

2009

Open to Public Inspection

Name of the organization: MILE HIGH UNITED WAY, INC.

Employer identification number 84-0404235

ATTACHMENT 3

POLICY FOR GOVERNING BODY'S REVIEW OF FORM 990

PART VI, SECTION B, LINE 11

THE 990 IS REVIEWED INTERNALLY AND PRESENTED TO THE FINANCE & AUDIT COMMITTEE. WITH THE RECOMMENDATION OF THE FINANCE & AUDIT COMMITTEE, THE 990 IS PROVIDED TO THE BOARD OF TRUSTEES PRIOR TO FILING.

CONFLICT OF INTEREST POLICY - ENFORCEMENT

PART VI, SECTION B, LINE 12(C)

BOARD OF TRUSTEES AND STAFF DISCLOSE ANY CONFLICTS OF INTEREST EACH YEAR IN A WRITTEN DOCUMENT. THE DOCUMENT IS UPDATED DURING THE YEAR IF THERE IS A CHANGE. WHEN A SITUATION ARISES, THE CONFLICT OF INTEREST IS DISCLOSED AND A TRUSTEE IS RECUSED FROM THE VOTE.

PROCESS FOR DETERMINING EXECUTIVE COMPENSATION

PART VI, SECTION B, LINES 15(A) AND 15(B)

EACH YEAR, CEO COMPENSATION IS DETERMINED BY THE EXECUTIVE COMMITTEE, ACTING AS THE COMPENSATION COMMITTEE, AFTER CONSIDERING COMPENSATION FOR COMPARABLE POSITIONS IN THE STATE AND UNITED WAY WORLDWIDE COMPENSATION INFORMATION. A WRITTEN EMPLOYMENT CONTRACT FOR THE CEO IS PREPARED AND APPROVED. FOR FISCAL YEAR ENDED 6/30/2010, THE BOARD CHAIR AND THE BOARD CHAIR ELECT REVIEWED COMPENSATION DATA FOR OTHER KEY EMPLOYEES USING COMPARABILITY DATA OF SIMILAR NONPROFIT POSITIONS IN THE REGION FROM INDEPENDENT, PUBLISHED SOURCES. COMPENSATION DECISIONS WERE DOCUMENTED IN THE PERSONNEL FILE OF EACH EMPLOYEE.

Name of the organization: MILE HIGH UNITED WAY, INC.

Employer identification number: 84-0404235

ATTACHMENT 3 (CONT'D)

PUBLIC DISCLOSURE POLICY

PART VI, LINE 19

THE GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY ARE AVAILABLE TO THE PUBLIC UPON REQUEST. THE ORGANIZATION'S FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC ON MILE HIGH UNITED WAY'S WEBSITE.

MEMBERS

PART VI, LINES 6 AND 7(A)

MEMBERS ARE OF THREE CLASSES, NAMELY: 1) CONTRIBUTING, WHO ARE CONTRIBUTORS OF THE LAST PRECEDING GENERAL COMPAIGN FUND, 2) AFFILIATED AGENCIES, WHICH ARE THOSE NONPROFIT CHARITABLE HEALTH AND WELFARE ORGANIZATIONS EVIDENCED BY WRITTEN UNDERSTANDINGS BETWEEN THE PARTIES AND 3) HONORARY, WHO ARE PERSONS ELECTED FOR LIFE BY THE BOARD OF TRUSTEES. MEMBERS VOTE ON THE ELECTION AND REMOVAL TRUSTEES, AMENDING OR RESTATING THE ARTICLES OF INCORPORATION, THE SALE, LEASE, EXCHANGE, MORTGAGE, PLEDGE, OR OTHER DISPOSITION OF ALL OR SUBSTANTIALLY ALL OF THE ORGANIZATION PROPERTY AND THE VOLUNTARY DISSOLUTION OR LIQUIDATION OF THE ORGANIZATION.

TRUSTEES ARE ELECTED BY COMMUNITY MEMBERS, EACH MEMBER, WHETHER CONTRIBUTING, AFFILIATED AGENCY, OR HONORARY IS ENTITLED TO ONE VOTE.

DONOR DESIGNATED CONTRIBUTIONS

PART III, LINE 4D

FUNDING TO 501 (C) (3) AGENCIES DIRECTED BY DONORS. MILE HIGH UNITED WAY PROUDLY AND RESPONSIBLY FULFILLS DONOR INTENT, INCLUDING THOSE DONOR REQUESTS THAT GIFTS GO DIRECTLY TO A SPECIFIC AGENCY WHETHER OR NOT THEY

Name of the organization: MILE HIGH UNITED WAY, INC.

Employer identification number: 84-0404235

ATTACHMENT 3 (CONT'D)

ARE AFFILIATED WITH MILE HIGH UNITED WAY.

ATTACHMENT 4

4A PROGRAM SERVICE

MILE HIGH UNITED WAY INVESTS IN A NETWORK OF NONPROFITS THROUGHOUT THE METROPOLITAN AREA TO DELIVER DIRECT SERVICES EVERY DAY. THESE ORGANIZATIONS MAKE UP A SAFETY NET OF SERVICES THAT HELP PEOPLE OF ALL AGES AND IN EVERY STAGE OF THEIR LIVES THROUGH THREE INTERCONNECTED INITIATIVES: SCHOOL READINESS, YOUTH SUCCESS AND ADULT SELF-SUFFICIENCY. THAT SAFETY NET HELPED BY PREPARING MORE YOUNG CHILDREN TO ENTER SCHOOL READY TO LEARN, BY AFFORDING MORE YOUTH AN OPPORTUNITY TO ADVANCE ACADEMICALLY AND GRADUATE FROM HIGH SCHOOL READY TO TRANSITION TO COLLEGE OR JOB TRAINING AND BY PROVIDING MORE INDIVIDUALS AND FAMILIES WITH OPPORTUNITIES TO MOVE TOWARD ECONOMIC SELF-SUFFICIENCY.

ATTACHMENT 5

4C PROGRAM SERVICE

MILE HIGH UNITED WAY LEADS UNIQUE PROGRAMS THAT MEET OUR COMMUNITY'S MOST PRESSING NEEDS AROUND THE CLOCK. EXAMPLE PROGRAMS INCLUDE: UNITED WAY'S 2-1-1 INFORMATION AND REFERRAL SERVICE, BRIDGING THE GAP AND ASSETS FOR FAMILY SUCCESS ("IDAS"). LAST YEAR, MILE HIGH UNITED WAY'S 2-1-1 RECEIVED MORE THAN

Name of the organization: MILE HIGH UNITED WAY, INC.

Employer identification number: 84-0404235

FORM 990, PART III - PROGRAM SERVICES

ATTACHMENT 5 (CONT'D)

140,000 CALLS FROM PEOPLE EITHER NEEDING HELP OR WANTING TO GIVE HELP. 2-1-1 BRINGS TOGETHER MORE THAN 6,000 SERVICES IN THE COMMUNITY FROM EMERGENCY SHELTER TO QUALITY CHILD CARE AND AFTER-SCHOOL PROGRAMS AND SO MUCH MORE, ALL IN ONE FREE AND CONVENIENT SERVICE. IN FISCAL YEAR ENDING JUNE 30, 2010, THE BRIDGING THE GAP PROGRAM SERVED 700 YOUTH, PROVIDING THEM WITH FINANCIAL EDUCATION, INDIVIDUAL DEVELOPMENT ACCOUNTS, HOUSING ASSISTANCE, EMPLOYMENT OPTIONS AND EDUCATIONAL ADVANCEMENT. INNOVATIVE PROGRAMS LIKE IDAS, MATCHED SAVINGS ACCOUNTS FOR QUALIFYING LOW-INCOME FAMILIES AND INDIVIDUALS, ENABLED 121 INDIVIDUALS TO BUY THEIR FIRST HOME, EXPAND THEIR SMALL BUSINESS OR PAY FOR POST-SECONDARY EDUCATION. IDA PARTICIPANTS ARE REQUIRED TO FULFILL A LIST OF RESPONSIBILITIES IN THE IDA PROGRAM INCLUDING FINANCIAL EDUCATION CLASSES. MAKING CONNECTIONS, A COLLABORATION WITH THE ANNIE E. CASEY FOUNDATION, IS WORKING IN FOUR DENVER NEIGHBORHOODS TO ENSURE THAT STUDENTS ACHIEVE READING PROFICIENCY BY THE END OF THIRD GRADE.

ATTACHMENT 6

FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES

DESCRIPTION		GRANTS	EXPENSES	REVENUE
SEE SCHEDULE O		8597392.	8597392.	8597392.
	TOTALS	8597392.	8597392.	8,597,392.

Name of the organization: MILE HIGH UNITED WAY, INC.

Employer identification number: 84-0404235

ATTACHMENT 7

FORM 990, PART VIII - INVESTMENT INCOME

DESCRIPTION	(A) TOTAL REVENUE	(B) RELATED OR EXEMPT REVENUE	(C) UNRELATED BUSINESS REV.	(D) EXCLUDED REVENUE
INTEREST AND DIVIDEND INCOME	195,801.			195,801.
TOTALS	195,801.			195,801.

ATTACHMENT 8

FORM 990, PART VIII - EXCLUDED CONTRIBUTIONS

DESCRIPTION	AMOUNT
MISC SPECIAL EVENTS	532,150.
TOTAL	532,150.

ATTACHMENT 9

FORM 990, PART VIII - FUNDRAISING EVENTS

DESCRIPTION	GROSS INCOME	DIRECT EXPENSES	NET INCOME
MISC SPECIAL EVENTS	23,647.	146,108.	-122,461.
TOTALS	23,647.	146,108.	-122,461.

ATTACHMENT 10

FORM 990, PART IX - PAYMENTS TO AFFILIATES

DESCRIPTION	(A) TOTAL EXPENSES	(B) PROGRAM SERVICE EXP.	(C) MANAGEMENT AND GENERAL	(D) FUNDRAISING EXPENSES
UNITED WAY WORLDWIDE - DUES	297,709.	119,084.	74,427.	104,198.
TOTALS	297,709.	119,084.	74,427.	104,198.

Name of the organization: MILE HIGH UNITED WAY, INC.
Employer identification number: 84-0404235

ATTACHMENT 11

FORM 990, PART X - NOTES AND LOANS RECEIVABLE

BORROWER: 2595 LARIMER STREET HOLDINGS, LLC
ORIGINAL AMOUNT: 1,179,493.
INTEREST RATE: 2.600000
MATURITY DATE: 12/31/2022

BEGINNING BALANCE DUE	1,179,493.
ENDING BALANCE DUE	1,179,493.

BORROWER: 2595 LARIMER STREET HOLDINGS, LLC
ORIGINAL AMOUNT: 210,000.
INTEREST RATE: 2.600000
MATURITY DATE: 12/31/2024

BEGINNING BALANCE DUE	210,000.
ENDING BALANCE DUE	210,000.

Name of the organization: MILE HIGH UNITED WAY, INC.
Employer identification number: 84-0404235

ATTACHMENT 11 (CONT'D)

BORROWER: 2595 LARIMER STREET HOLDINGS, LLC
ORIGINAL AMOUNT: 230,000.
INTEREST RATE: 5.000000
MATURITY DATE: 12/31/2019

BEGINNING BALANCE DUE	230,000.
ENDING BALANCE DUE	230,000.

TOTAL BEGINNING NOTES AND LOANS RECEIVABLE	1,619,493.
TOTAL ENDING NOTES AND LOANS RECEIVABLES	1,619,493.

ATTACHMENT 12

FORM 990, PART X - PREPAID EXPENSES AND DEFERRED CHARGES

DESCRIPTION	BEGINNING BOOK VALUE	ENDING BOOK VALUE
PREPAID EXPENSES	90,702.	92,774.
CASH SURR VALUE OF LIFE INS	0.	186,674.
TOTALS	90,702.	279,448.

ATTACHMENT 13

FORM 990, PART X - INVESTMENTS - PUBLICLY TRADED SECURITIES

DESCRIPTION	BEGINNING BOOK VALUE	ENDING BOOK VALUE
BOND FUNDS	103,566.	102,139.
MONEY MARKET FUNDS	1,351,989.	1,855,494.
BOARD DESIGNATED INVESTMENTS	2,919,392.	3,471,117.
TOTALS	4,374,947.	5,428,750.

Name of the organization: MILE HIGH UNITED WAY, INC.

Employer identification number: 84-0404235

ATTACHMENT 14

FORM 990, PART X - DEFERRED REVENUE

DESCRIPTION	BEGINNING BOOK VALUE	ENDING BOOK VALUE
DEFERRED REVENUE	1,498,571.	553,072.
TOTALS	1,498,571.	553,072.

ATTACHMENT 15

FORM 990, PART X - SECURED MORTGAGES AND NOTES PAYABLE

LENDER: STATE OF COLORADO
ORIGINAL AMOUNT: 230,000.
MATURITY DATE: 11/01/2024
REPAYMENT TERMS: PAYABLE IN FULL AT MATURITY DATE.
SECURITY PROVIDED: DEED OF TRUST.

BEGINNING BALANCE DUE .... 230,000.
ENDING BALANCE DUE .... 230,000.

LENDER: CITY AND COUNTY OF DENVER
ORIGINAL AMOUNT: 210,000.
MATURITY DATE: 12/01/2024
REPAYMENT TERMS: DEBT FORGIVEN IF TERMS OF THE CONTRACT ARE MET.
SECURITY PROVIDED: DEED OF TRUST.

BEGINNING BALANCE DUE .... 210,000.
ENDING BALANCE DUE .... 210,000.

TOTAL BEGINNING MORTGAGES AND OTHER NOTES PAYABLE 440,000.

TOTAL ENDING MORTGAGES AND OTHER NOTES PAYABLE 440,000.

SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ **Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36 or 37.**
▶ **Attach to Form 990.** ▶ **See separate instructions.**

OMB No. 1545-0047

2009

Open to Public Inspection

Name of the organization
MILE HIGH UNITED WAY, INC.

Employer identification number
84-0404235

Part I Identification of Disregarded Entities (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.)

(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
2595 LARIMER MHUW LLC 84-1118611 2505 18TH STREET DENVER, CO 80211	HOUSING	CO	47,628.	1,856,239.	MHUW

Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity

Part III **Identification of Related Organizations Taxable as a Partnership** (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?	
							Yes	No		Yes	No

Part IV **Identification of Related Organizations Taxable as a Corporation or Trust** (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership

Schedule R (Form 990) 2009

Part V **Transactions With Related Organizations** (Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

			Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II–IV?			
a	Receipt of **(i)** interest **(ii)** annuities **(iii)** royalties or **(iv)** rent from a controlled entity	**1a**		
b	Gift, grant, or capital contribution to other organization(s)	**1b**		
c	Gift, grant, or capital contribution from other organization(s)	**1c**		
d	Loans or loan guarantees to or for other organization(s)	**1d**		
e	Loans or loan guarantees by other organization(s)	**1e**		
f	Sale of assets to other organization(s)	**1f**		
g	Purchase of assets from other organization(s)	**1g**		
h	Exchange of assets	**1h**		
i	Lease of facilities, equipment, or other assets to other organization(s)	**1i**		
j	Lease of facilities, equipment, or other assets from other organization(s)	**1j**		
k	Performance of services or membership or fundraising solicitations for other organization(s)	**1k**		
l	Performance of services or membership or fundraising solicitations by other organization(s)	**1l**		
m	Sharing of facilities, equipment, mailing lists, or other assets	**1m**		
n	Sharing of paid employees	**1n**		
o	Reimbursement paid to other organization for expenses	**1o**		
p	Reimbursement paid by other organization for expenses	**1p**		
q	Other transfer of cash or property to other organization(s)	**1q**		
r	Other transfer of cash or property from other organization(s)	**1r**		

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of other organization	**(b)** Transaction type (a–r)	**(c)** Amount involved
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		

Part VI **Unrelated Organizations Taxable as a Partnership** (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Are all partners section 501(c)(3) organizations?		(e) Share of end-of-year assets	(f) Disproportionate allocations?		(g) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(h) General or managing partner?	
			Yes	No		Yes	No		Yes	No